

CG71 RANGE 1

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,536.77	2,608.45	2,680.19	2,759.03	2,823.63
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,612.87	2,686.70	2,760.60	2,841.80	2,908.34
6%	2,688.98	2,764.96	2,841.00	2,924.57	2,993.05
8%	2,739.71	2,817.13	2,894.61	2,979.75	3,049.52
9%	2,765.08	2,843.21	2,921.41	3,007.34	3,077.76
10%	2,790.45	2,869.30	2,948.21	3,034.93	3,105.99
11%	2,815.81	2,895.38	2,975.01	3,062.52	3,134.23
12%	2,841.18	2,921.46	3,001.81	3,090.11	3,162.47

PAINTER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,496.34	5,651.64	5,807.08	5,977.90	6,117.87
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,661.22	5,821.18	5,981.30	6,157.23	6,301.40
6%	5,826.12	5,990.75	6,155.50	6,336.57	6,484.94
8%	5,936.04	6,103.78	6,271.66	6,456.13	6,607.29
9%	5,991.01	6,160.29	6,329.72	6,515.90	6,668.48
10%	6,045.98	6,216.82	6,387.79	6,575.68	6,729.65
11%	6,100.92	6,273.32	6,445.86	6,635.46	6,790.83
12%	6,155.89	6,329.83	6,503.92	6,695.24	6,852.02

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,956.02	67,819.70	69,684.94	71,734.78	73,414.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	67,934.62	69,854.20	71,775.60	73,886.80	75,616.84
6%	69,913.48	71,888.96	73,866.00	76,038.82	77,819.30
8%	71,232.46	73,245.38	75,259.86	77,473.50	79,287.52
9%	71,892.08	73,923.46	75,956.66	78,190.84	80,021.76
10%	72,551.70	74,601.80	76,653.46	78,908.18	80,755.74
11%	73,211.06	75,279.88	77,350.26	79,625.52	81,489.98
12%	73,870.68	75,957.96	78,047.06	80,342.86	82,224.22

CG71 RANGE 2

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,637.95	2,709.62	2,781.35	2,860.20	2,924.65
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,717.09	2,790.91	2,864.79	2,946.01	3,012.39
6%	2,796.23	2,872.20	2,948.23	3,031.81	3,100.13
8%	2,848.99	2,926.39	3,003.86	3,089.02	3,158.62
9%	2,875.37	2,953.49	3,031.67	3,117.62	3,187.87
10%	2,901.75	2,980.58	3,059.49	3,146.22	3,217.12
11%	2,928.12	3,007.68	3,087.30	3,174.82	3,246.36
12%	2,954.50	3,034.77	3,115.11	3,203.42	3,275.61

PAINTER LEADWORKER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,715.56	5,870.84	6,026.26	6,197.10	6,336.74
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,887.03	6,046.97	6,207.05	6,383.02	6,526.85
6%	6,058.50	6,223.10	6,387.83	6,568.92	6,716.95
8%	6,172.81	6,340.51	6,508.36	6,692.88	6,843.68
9%	6,229.97	6,399.23	6,568.62	6,754.84	6,907.05
10%	6,287.13	6,457.92	6,628.90	6,816.81	6,970.43
11%	6,344.26	6,516.64	6,689.15	6,878.78	7,033.78
12%	6,401.42	6,575.34	6,749.41	6,940.74	7,097.16

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,586.70	70,450.12	72,315.10	74,365.20	76,040.90
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,644.34	72,563.66	74,484.54	76,596.26	78,322.14
6%	72,701.98	74,677.20	76,653.98	78,827.06	80,603.38
8%	74,073.74	76,086.14	78,100.36	80,314.52	82,124.12
9%	74,759.62	76,790.74	78,823.42	81,058.12	82,884.62
10%	75,445.50	77,495.08	79,546.74	81,801.72	83,645.12
11%	76,131.12	78,199.68	80,269.80	82,545.32	84,405.36
12%	76,817.00	78,904.02	80,992.86	83,288.92	85,165.86

CG71 RANGE 3

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,680.19	2,759.03	2,823.63	2,916.78	3,027.78
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,760.60	2,841.80	2,908.34	3,004.28	3,118.61
6%	2,841.00	2,924.57	2,993.05	3,091.79	3,209.45
8%	2,894.61	2,979.75	3,049.52	3,150.12	3,270.00
9%	2,921.41	3,007.34	3,077.76	3,179.29	3,300.28
10%	2,948.21	3,034.93	3,105.99	3,208.46	3,330.56
11%	2,975.01	3,062.52	3,134.23	3,237.63	3,360.84
12%	3,001.81	3,090.11	3,162.47	3,266.79	3,391.11

CARPENTER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,807.08	5,977.90	6,117.87	6,319.69	6,560.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,981.30	6,157.23	6,301.40	6,509.27	6,756.99
6%	6,155.50	6,336.57	6,484.94	6,698.88	6,953.81
8%	6,271.66	6,456.13	6,607.29	6,825.26	7,085.00
9%	6,329.72	6,515.90	6,668.48	6,888.46	7,150.61
10%	6,387.79	6,575.68	6,729.65	6,951.66	7,216.21
11%	6,445.86	6,635.46	6,790.83	7,014.87	7,281.82
12%	6,503.92	6,695.24	6,852.02	7,078.05	7,347.41

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	69,684.94	71,734.78	73,414.38	75,836.28	78,722.28
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	71,775.60	73,886.80	75,616.84	78,111.28	81,083.86
6%	73,866.00	76,038.82	77,819.30	80,386.54	83,445.70
8%	75,259.86	77,473.50	79,287.52	81,903.12	85,020.00
9%	75,956.66	78,190.84	80,021.76	82,661.54	85,807.28
10%	76,653.46	78,908.18	80,755.74	83,419.96	86,594.56
11%	77,350.26	79,625.52	81,489.98	84,178.38	87,381.84
12%	78,047.06	80,342.86	82,224.22	84,936.54	88,168.86

CG71 RANGE 4

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,904.98	3,016.06	3,120.67	3,238.30	3,365.39
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,992.13	3,106.54	3,214.29	3,335.45	3,466.35
6%	3,079.28	3,197.02	3,307.91	3,432.60	3,567.31
8%	3,137.38	3,257.34	3,370.32	3,497.36	3,634.62
9%	3,166.43	3,287.51	3,401.53	3,529.75	3,668.28
10%	3,195.48	3,317.67	3,432.74	3,562.13	3,701.93
11%	3,224.53	3,347.83	3,463.94	3,594.51	3,735.58
12%	3,253.58	3,377.99	3,495.15	3,626.90	3,769.24

ELECTRICIAN
PLUMBER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,294.12	6,534.80	6,761.45	7,016.32	7,291.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,482.95	6,730.84	6,964.30	7,226.81	7,510.43
6%	6,671.77	6,926.88	7,167.14	7,437.30	7,729.17
8%	6,797.66	7,057.57	7,302.36	7,577.61	7,875.01
9%	6,860.60	7,122.94	7,369.98	7,647.79	7,947.94
10%	6,923.54	7,188.29	7,437.60	7,717.95	8,020.85
11%	6,986.48	7,253.63	7,505.20	7,788.11	8,093.76
12%	7,049.42	7,318.98	7,572.83	7,858.28	8,166.69

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	75,529.48	78,417.56	81,137.42	84,195.80	87,500.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	77,795.38	80,770.04	83,571.54	86,721.70	90,125.10
6%	80,061.28	83,122.52	86,005.66	89,247.60	92,750.06
8%	81,571.88	84,690.84	87,628.32	90,931.36	94,500.12
9%	82,327.18	85,475.26	88,439.78	91,773.50	95,375.28
10%	83,082.48	86,259.42	89,251.24	92,615.38	96,250.18
11%	83,837.78	87,043.58	90,062.44	93,457.26	97,125.08
12%	84,593.08	87,827.74	90,873.90	94,299.40	98,000.24

CG71 RANGE 5

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,158.25	3,269.26	3,373.85	3,491.47	3,618.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,253.00	3,367.34	3,475.07	3,596.21	3,727.10
6%	3,347.75	3,465.42	3,576.28	3,700.96	3,835.65
8%	3,410.91	3,530.80	3,643.76	3,770.79	3,908.02
9%	3,442.49	3,563.49	3,677.50	3,805.70	3,944.21
10%	3,474.08	3,596.19	3,711.24	3,840.62	3,980.39
11%	3,505.66	3,628.88	3,744.97	3,875.53	4,016.58
12%	3,537.24	3,661.57	3,778.71	3,910.45	4,052.76

BUILDING & TRADES FOREPERSON

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,842.88	7,083.40	7,310.01	7,564.85	7,840.17
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,048.17	7,295.90	7,529.32	7,791.79	8,075.38
6%	7,253.46	7,508.41	7,748.61	8,018.75	8,310.58
8%	7,390.31	7,650.07	7,894.81	8,170.05	8,467.38
9%	7,458.73	7,720.90	7,967.92	8,245.68	8,545.79
10%	7,527.17	7,791.75	8,041.02	8,321.34	8,624.18
11%	7,595.60	7,862.57	8,114.10	8,396.98	8,702.59
12%	7,664.02	7,933.40	8,187.21	8,472.64	8,780.98

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	82,114.50	85,000.76	87,720.10	90,778.22	94,082.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	84,578.00	87,550.84	90,351.82	93,501.46	96,904.60
6%	87,041.50	90,100.92	92,983.28	96,224.96	99,726.90
8%	88,683.66	91,800.80	94,737.76	98,040.54	101,608.52
9%	89,504.74	92,650.74	95,615.00	98,948.20	102,549.46
10%	90,326.08	93,500.94	96,492.24	99,856.12	103,490.14
11%	91,147.16	94,350.88	97,369.22	100,763.78	104,431.08
12%	91,968.24	95,200.82	98,246.46	101,671.70	105,371.76