

CG44 RANGE 2

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,474.07	2,557.54	2,641.05	2,732.68	2,807.85
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,548.29	2,634.27	2,720.28	2,814.66	2,892.09
6%	2,622.51	2,710.99	2,799.51	2,896.64	2,976.32
8%	2,672.00	2,762.14	2,852.33	2,951.29	3,032.48
9%	2,696.74	2,787.72	2,878.74	2,978.62	3,060.56
10%	2,721.48	2,813.29	2,905.16	3,005.95	3,088.64
11%	2,746.22	2,838.87	2,931.57	3,033.27	3,116.71
12%	2,770.96	2,864.44	2,957.98	3,060.60	3,144.79

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,360.49	5,541.34	5,722.28	5,920.81	6,083.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,521.30	5,707.59	5,893.94	6,098.43	6,266.20
6%	5,682.11	5,873.81	6,065.61	6,276.05	6,448.69
8%	5,789.33	5,984.64	6,180.05	6,394.46	6,570.37
9%	5,842.94	6,040.06	6,237.27	6,453.68	6,631.21
10%	5,896.54	6,095.46	6,294.51	6,512.89	6,692.05
11%	5,950.14	6,150.89	6,351.74	6,572.09	6,752.87
12%	6,003.75	6,206.29	6,408.96	6,631.30	6,813.71

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,325.82	66,496.04	68,667.30	71,049.68	73,004.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	66,255.54	68,491.02	70,727.28	73,181.16	75,194.34
6%	68,185.26	70,485.74	72,787.26	75,312.64	77,384.32
8%	69,472.00	71,815.64	74,160.58	76,733.54	78,844.48
9%	70,115.24	72,480.72	74,847.24	77,444.12	79,574.56
10%	70,758.48	73,145.54	75,534.16	78,154.70	80,304.64
11%	71,401.72	73,810.62	76,220.82	78,865.02	81,034.46
12%	72,044.96	74,475.44	76,907.48	79,575.60	81,764.54

CG44 RANGE 3

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,557.54	2,641.05	2,732.68	2,807.85	2,916.23
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,634.27	2,720.28	2,814.66	2,892.09	3,003.72
6%	2,710.99	2,799.51	2,896.64	2,976.32	3,091.20
8%	2,762.14	2,852.33	2,951.29	3,032.48	3,149.53
9%	2,787.72	2,878.74	2,978.62	3,060.56	3,178.69
10%	2,813.29	2,905.16	3,005.95	3,088.64	3,207.85
11%	2,838.87	2,931.57	3,033.27	3,116.71	3,237.02
12%	2,864.44	2,957.98	3,060.60	3,144.79	3,266.18

TRANSIT ADMIN SUPERVISOR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,541.34	5,722.28	5,920.81	6,083.68	6,318.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,707.59	5,893.94	6,098.43	6,266.20	6,508.06
6%	5,873.81	6,065.61	6,276.05	6,448.69	6,697.60
8%	5,984.64	6,180.05	6,394.46	6,570.37	6,823.98
9%	6,040.06	6,237.27	6,453.68	6,631.21	6,887.16
10%	6,095.46	6,294.51	6,512.89	6,692.05	6,950.34
11%	6,150.89	6,351.74	6,572.09	6,752.87	7,013.54
12%	6,206.29	6,408.96	6,631.30	6,813.71	7,076.72

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,496.04	68,667.30	71,049.68	73,004.10	75,821.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,491.02	70,727.28	73,181.16	75,194.34	78,096.72
6%	70,485.74	72,787.26	75,312.64	77,384.32	80,371.20
8%	71,815.64	74,160.58	76,733.54	78,844.48	81,887.78
9%	72,480.72	74,847.24	77,444.12	79,574.56	82,645.94
10%	73,145.54	75,534.16	78,154.70	80,304.64	83,404.10
11%	73,810.62	76,220.82	78,865.02	81,034.46	84,162.52
12%	74,475.44	76,907.48	79,575.60	81,764.54	84,920.68

CG44 RANGE 4

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,641.05	2,732.68	2,807.85	2,916.23	3,045.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,720.28	2,814.66	2,892.09	3,003.72	3,136.97
6%	2,799.51	2,896.64	2,976.32	3,091.20	3,228.34
8%	2,852.33	2,951.29	3,032.48	3,149.53	3,289.25
9%	2,878.74	2,978.62	3,060.56	3,178.69	3,319.70
10%	2,905.16	3,005.95	3,088.64	3,207.85	3,350.16
11%	2,931.57	3,033.27	3,116.71	3,237.02	3,380.62
12%	2,957.98	3,060.60	3,144.79	3,266.18	3,411.07

TRANSIT HR GENERALIST 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,722.28	5,920.81	6,083.68	6,318.50	6,598.80
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,893.94	6,098.43	6,266.20	6,508.06	6,796.77
6%	6,065.61	6,276.05	6,448.69	6,697.60	6,994.74
8%	6,180.05	6,394.46	6,570.37	6,823.98	7,126.71
9%	6,237.27	6,453.68	6,631.21	6,887.16	7,192.68
10%	6,294.51	6,512.89	6,692.05	6,950.34	7,258.68
11%	6,351.74	6,572.09	6,752.87	7,013.54	7,324.68
12%	6,408.96	6,631.30	6,813.71	7,076.72	7,390.65

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,667.30	71,049.68	73,004.10	75,821.98	79,185.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,727.28	73,181.16	75,194.34	78,096.72	81,561.22
6%	72,787.26	75,312.64	77,384.32	80,371.20	83,936.84
8%	74,160.58	76,733.54	78,844.48	81,887.78	85,520.50
9%	74,847.24	77,444.12	79,574.56	82,645.94	86,312.20
10%	75,534.16	78,154.70	80,304.64	83,404.10	87,104.16
11%	76,220.82	78,865.02	81,034.46	84,162.52	87,896.12
12%	76,907.48	79,575.60	81,764.54	84,920.68	88,687.82

CG44 RANGE 5

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,732.68	2,807.85	2,916.23	3,045.60	3,168.32
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,814.66	2,892.09	3,003.72	3,136.97	3,263.37
6%	2,896.64	2,976.32	3,091.20	3,228.34	3,358.42
8%	2,951.29	3,032.48	3,149.53	3,289.25	3,421.79
9%	2,978.62	3,060.56	3,178.69	3,319.70	3,453.47
10%	3,005.95	3,088.64	3,207.85	3,350.16	3,485.15
11%	3,033.27	3,116.71	3,237.02	3,380.62	3,516.84
12%	3,060.60	3,144.79	3,266.18	3,411.07	3,548.52

TRANSIT CUSTOMER SERVICE SUP
 TRANSIT PARTS SUPV
 TRANSIT SAFETY COORD 1
 TRANSIT TRAINING SPECIALIST

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,920.81	6,083.68	6,318.50	6,598.80	6,864.69
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,098.43	6,266.20	6,508.06	6,796.77	7,070.64
6%	6,276.05	6,448.69	6,697.60	6,994.74	7,276.58
8%	6,394.46	6,570.37	6,823.98	7,126.71	7,413.88
9%	6,453.68	6,631.21	6,887.16	7,192.68	7,482.52
10%	6,512.89	6,692.05	6,950.34	7,258.68	7,551.16
11%	6,572.09	6,752.87	7,013.54	7,324.68	7,619.82
12%	6,631.30	6,813.71	7,076.72	7,390.65	7,688.46

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	71,049.68	73,004.10	75,821.98	79,185.60	82,376.32
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	73,181.16	75,194.34	78,096.72	81,561.22	84,847.62
6%	75,312.64	77,384.32	80,371.20	83,936.84	87,318.92
8%	76,733.54	78,844.48	81,887.78	85,520.50	88,966.54
9%	77,444.12	79,574.56	82,645.94	86,312.20	89,790.22
10%	78,154.70	80,304.64	83,404.10	87,104.16	90,613.90
11%	78,865.02	81,034.46	84,162.52	87,896.12	91,437.84
12%	79,575.60	81,764.54	84,920.68	88,687.82	92,261.52

CG44 RANGE 6

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,807.85	2,916.23	3,045.60	3,168.32	3,306.02
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,892.09	3,003.72	3,136.97	3,263.37	3,405.20
6%	2,976.32	3,091.20	3,228.34	3,358.42	3,504.38
8%	3,032.48	3,149.53	3,289.25	3,421.79	3,570.50
9%	3,060.56	3,178.69	3,319.70	3,453.47	3,603.56
10%	3,088.64	3,207.85	3,350.16	3,485.15	3,636.62
11%	3,116.71	3,237.02	3,380.62	3,516.84	3,669.68
12%	3,144.79	3,266.18	3,411.07	3,548.52	3,702.74

TRANSIT ACCOUNTANT 1
 TRANSIT DATA ANALYST 1
 TRANSIT GRANTS ADMIN 1
 TRANSIT HR GENERALIST 2
 TRANSIT INFO SYSTEMS SPECIALIST 1
 TRANSIT MARKETING SPEC 1
 TRANSIT PLANNER 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,083.68	6,318.50	6,598.80	6,864.69	7,163.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,266.20	6,508.06	6,796.77	7,070.64	7,377.93
6%	6,448.69	6,697.60	6,994.74	7,276.58	7,592.82
8%	6,570.37	6,823.98	7,126.71	7,413.88	7,736.08
9%	6,631.21	6,887.16	7,192.68	7,482.52	7,807.71
10%	6,692.05	6,950.34	7,258.68	7,551.16	7,879.34
11%	6,752.87	7,013.54	7,324.68	7,619.82	7,950.97
12%	6,813.71	7,076.72	7,390.65	7,688.46	8,022.60

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	73,004.10	75,821.98	79,185.60	82,376.32	85,956.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	75,194.34	78,096.72	81,561.22	84,847.62	88,535.20
6%	77,384.32	80,371.20	83,936.84	87,318.92	91,113.88
8%	78,844.48	81,887.78	85,520.50	88,966.54	92,833.00
9%	79,574.56	82,645.94	86,312.20	89,790.22	93,692.56
10%	80,304.64	83,404.10	87,104.16	90,613.90	94,552.12
11%	81,034.46	84,162.52	87,896.12	91,437.84	95,411.68
12%	81,764.54	84,920.68	88,687.82	92,261.52	96,271.24

CG44 RANGE 7

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,916.23	3,045.60	3,168.32	3,306.02	3,454.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,003.72	3,136.97	3,263.37	3,405.20	3,558.26
6%	3,091.20	3,228.34	3,358.42	3,504.38	3,661.90
8%	3,149.53	3,289.25	3,421.79	3,570.50	3,730.99
9%	3,178.69	3,319.70	3,453.47	3,603.56	3,765.54
10%	3,207.85	3,350.16	3,485.15	3,636.62	3,800.08
11%	3,237.02	3,380.62	3,516.84	3,669.68	3,834.63
12%	3,266.18	3,411.07	3,548.52	3,702.74	3,869.17

TRANSIT ASST SCHEDULE PLANNER
TRANSIT SAFETY COORD 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,318.50	6,598.80	6,864.69	7,163.04	7,485.01
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,508.06	6,796.77	7,070.64	7,377.93	7,709.56
6%	6,697.60	6,994.74	7,276.58	7,592.82	7,934.12
8%	6,823.98	7,126.71	7,413.88	7,736.08	8,083.81
9%	6,887.16	7,192.68	7,482.52	7,807.71	8,158.67
10%	6,950.34	7,258.68	7,551.16	7,879.34	8,233.51
11%	7,013.54	7,324.68	7,619.82	7,950.97	8,308.37
12%	7,076.72	7,390.65	7,688.46	8,022.60	8,383.20

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	75,821.98	79,185.60	82,376.32	85,956.52	89,820.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	78,096.72	81,561.22	84,847.62	88,535.20	92,514.76
6%	80,371.20	83,936.84	87,318.92	91,113.88	95,209.40
8%	81,887.78	85,520.50	88,966.54	92,833.00	97,005.74
9%	82,645.94	86,312.20	89,790.22	93,692.56	97,904.04
10%	83,404.10	87,104.16	90,613.90	94,552.12	98,802.08
11%	84,162.52	87,896.12	91,437.84	95,411.68	99,700.38
12%	84,920.68	88,687.82	92,261.52	96,271.24	100,598.42

CG44 RANGE 8

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,045.60	3,168.32	3,306.02	3,454.62	3,614.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,136.97	3,263.37	3,405.20	3,558.26	3,722.46
6%	3,228.34	3,358.42	3,504.38	3,661.90	3,830.88
8%	3,289.25	3,421.79	3,570.50	3,730.99	3,903.16
9%	3,319.70	3,453.47	3,603.56	3,765.54	3,939.30
10%	3,350.16	3,485.15	3,636.62	3,800.08	3,975.44
11%	3,380.62	3,516.84	3,669.68	3,834.63	4,011.58
12%	3,411.07	3,548.52	3,702.74	3,869.17	4,047.72

TRANSIT ACCOUNTANT 2
 TRANSIT DATA ANALYST 2
 TRANSIT GRANTS ADMIN 2
 TRANSIT HR COORDINATOR
 TRANSIT INFO SYSTEMS SPECIALIST 2
 TRANSIT MAINTENANCE SUP
 TRANSIT MARKETING SPEC 2
 TRANSIT OPERATIONS SUP
 TRANSIT PLANNER 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,598.80	6,864.69	7,163.04	7,485.01	7,830.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,796.77	7,070.64	7,377.93	7,709.56	8,065.33
6%	6,994.74	7,276.58	7,592.82	7,934.12	8,300.24
8%	7,126.71	7,413.88	7,736.08	8,083.81	8,456.85
9%	7,192.68	7,482.52	7,807.71	8,158.67	8,535.15
10%	7,258.68	7,551.16	7,879.34	8,233.51	8,613.45
11%	7,324.68	7,619.82	7,950.97	8,308.37	8,691.76
12%	7,390.65	7,688.46	8,022.60	8,383.20	8,770.06

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	79,185.60	82,376.32	85,956.52	89,820.12	93,965.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	81,561.22	84,847.62	88,535.20	92,514.76	96,783.96
6%	83,936.84	87,318.92	91,113.88	95,209.40	99,602.88
8%	85,520.50	88,966.54	92,833.00	97,005.74	101,482.16
9%	86,312.20	89,790.22	93,692.56	97,904.04	102,421.80
10%	87,104.16	90,613.90	94,552.12	98,802.08	103,361.44
11%	87,896.12	91,437.84	95,411.68	99,700.38	104,301.08
12%	88,687.82	92,261.52	96,271.24	100,598.42	105,240.72

CG44 RANGE 9

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,168.32	3,306.02	3,454.62	3,614.04	3,793.74
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,263.37	3,405.20	3,558.26	3,722.46	3,907.55
6%	3,358.42	3,504.38	3,661.90	3,830.88	4,021.36
8%	3,421.79	3,570.50	3,730.99	3,903.16	4,097.24
9%	3,453.47	3,603.56	3,765.54	3,939.30	4,135.18
10%	3,485.15	3,636.62	3,800.08	3,975.44	4,173.11
11%	3,516.84	3,669.68	3,834.63	4,011.58	4,211.05
12%	3,548.52	3,702.74	3,869.17	4,047.72	4,248.99

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,864.69	7,163.04	7,485.01	7,830.42	8,219.77
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,070.64	7,377.93	7,709.56	8,065.33	8,466.36
6%	7,276.58	7,592.82	7,934.12	8,300.24	8,712.95
8%	7,413.88	7,736.08	8,083.81	8,456.85	8,877.35
9%	7,482.52	7,807.71	8,158.67	8,535.15	8,959.56
10%	7,551.16	7,879.34	8,233.51	8,613.45	9,041.74
11%	7,619.82	7,950.97	8,308.37	8,691.76	9,123.94
12%	7,688.46	8,022.60	8,383.20	8,770.06	9,206.15

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	82,376.32	85,956.52	89,820.12	93,965.04	98,637.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	84,847.62	88,535.20	92,514.76	96,783.96	101,596.30
6%	87,318.92	91,113.88	95,209.40	99,602.88	104,555.36
8%	88,966.54	92,833.00	97,005.74	101,482.16	106,528.24
9%	89,790.22	93,692.56	97,904.04	102,421.80	107,514.68
10%	90,613.90	94,552.12	98,802.08	103,361.44	108,500.86
11%	91,437.84	95,411.68	99,700.38	104,301.08	109,487.30
12%	92,261.52	96,271.24	100,598.42	105,240.72	110,473.74

CG44 RANGE 10

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,306.02	3,454.62	3,614.04	3,793.74	3,973.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,405.20	3,558.26	3,722.46	3,907.55	4,092.35
6%	3,504.38	3,661.90	3,830.88	4,021.36	4,211.55
8%	3,570.50	3,730.99	3,903.16	4,097.24	4,291.01
9%	3,603.56	3,765.54	3,939.30	4,135.18	4,330.74
10%	3,636.62	3,800.08	3,975.44	4,173.11	4,370.48
11%	3,669.68	3,834.63	4,011.58	4,211.05	4,410.21
12%	3,702.74	3,869.17	4,047.72	4,248.99	4,449.94

TRANSIT ACCOUNTANT 3
 TRANSIT BUILDING MAINT GEN SUPV
 TRANSIT DATA ANALYST 3
 TRANSIT ENGINEER 1
 TRANSIT GRANTS ADMIN 3
 TRANSIT INFO SYSTEMS SPECIALIST 3
 TRANSIT MAINTENANCE GENERAL SUP
 TRANSIT MARKETING GENERAL SUP
 TRANSIT OPERATIONS GENERAL SUP
 TRANSIT PLANNER 3
 TRANSIT SCHEDULE PLANNER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,163.04	7,485.01	7,830.42	8,219.77	8,608.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,377.93	7,709.56	8,065.33	8,466.36	8,866.76
6%	7,592.82	7,934.12	8,300.24	8,712.95	9,125.03
8%	7,736.08	8,083.81	8,456.85	8,877.35	9,297.19
9%	7,807.71	8,158.67	8,535.15	8,959.56	9,383.27
10%	7,879.34	8,233.51	8,613.45	9,041.74	9,469.37
11%	7,950.97	8,308.37	8,691.76	9,123.94	9,555.46
12%	8,022.60	8,383.20	8,770.06	9,206.15	9,641.54

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	85,956.52	89,820.12	93,965.04	98,637.24	103,302.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	88,535.20	92,514.76	96,783.96	101,596.30	106,401.10
6%	91,113.88	95,209.40	99,602.88	104,555.36	109,500.30
8%	92,833.00	97,005.74	101,482.16	106,528.24	111,566.26
9%	93,692.56	97,904.04	102,421.80	107,514.68	112,599.24
10%	94,552.12	98,802.08	103,361.44	108,500.86	113,632.48
11%	95,411.68	99,700.38	104,301.08	109,487.30	114,665.46
12%	96,271.24	100,598.42	105,240.72	110,473.74	115,698.44

CG44 RANGE 11 Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,454.62	3,614.04	3,793.74	3,973.16	4,163.02
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,558.26	3,722.46	3,907.55	4,092.35	4,287.91
6%	3,661.90	3,830.88	4,021.36	4,211.55	4,412.80
8%	3,730.99	3,903.16	4,097.24	4,291.01	4,496.06
9%	3,765.54	3,939.30	4,135.18	4,330.74	4,537.69
10%	3,800.08	3,975.44	4,173.11	4,370.48	4,579.32
11%	3,834.63	4,011.58	4,211.05	4,410.21	4,620.95
12%	3,869.17	4,047.72	4,248.99	4,449.94	4,662.58

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,485.01	7,830.42	8,219.77	8,608.51	9,019.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,709.56	8,065.33	8,466.36	8,866.76	9,290.47
6%	7,934.12	8,300.24	8,712.95	9,125.03	9,561.07
8%	8,083.81	8,456.85	8,877.35	9,297.19	9,741.46
9%	8,158.67	8,535.15	8,959.56	9,383.27	9,831.66
10%	8,233.51	8,613.45	9,041.74	9,469.37	9,921.86
11%	8,308.37	8,691.76	9,123.94	9,555.46	10,012.06
12%	8,383.20	8,770.06	9,206.15	9,641.54	10,102.26

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	89,820.12	93,965.04	98,637.24	103,302.16	108,238.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	92,514.76	96,783.96	101,596.30	106,401.10	111,485.66
6%	95,209.40	99,602.88	104,555.36	109,500.30	114,732.80
8%	97,005.74	101,482.16	106,528.24	111,566.26	116,897.56
9%	97,904.04	102,421.80	107,514.68	112,599.24	117,979.94
10%	98,802.08	103,361.44	108,500.86	113,632.48	119,062.32
11%	99,700.38	104,301.08	109,487.30	114,665.46	120,144.70
12%	100,598.42	105,240.72	110,473.74	115,698.44	121,227.08

CG44 RANGE 12 Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,614.04	3,793.74	3,973.16	4,163.02	4,363.23
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,722.46	3,907.55	4,092.35	4,287.91	4,494.13
6%	3,830.88	4,021.36	4,211.55	4,412.80	4,625.02
8%	3,903.16	4,097.24	4,291.01	4,496.06	4,712.29
9%	3,939.30	4,135.18	4,330.74	4,537.69	4,755.92
10%	3,975.44	4,173.11	4,370.48	4,579.32	4,799.55
11%	4,011.58	4,211.05	4,410.21	4,620.95	4,843.19
12%	4,047.72	4,248.99	4,449.94	4,662.58	4,886.82

PARATRANSIT PROGRAM MGR
TRANSIT ACCOUNTANT 4
TRANSIT CAPITAL PROJECT MGR
TRANSIT ENGINEER 2
TRANSIT GRANTS ADMIN 4
TRANSIT INFO SYSTEMS COORDINATOR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,830.42	8,219.77	8,608.51	9,019.88	9,453.67
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,065.33	8,466.36	8,866.76	9,290.47	9,737.28
6%	8,300.24	8,712.95	9,125.03	9,561.07	10,020.88
8%	8,456.85	8,877.35	9,297.19	9,741.46	10,209.96
9%	8,535.15	8,959.56	9,383.27	9,831.66	10,304.49
10%	8,613.45	9,041.74	9,469.37	9,921.86	10,399.03
11%	8,691.76	9,123.94	9,555.46	10,012.06	10,493.58
12%	8,770.06	9,206.15	9,641.54	10,102.26	10,588.11

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	93,965.04	98,637.24	103,302.16	108,238.52	113,443.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	96,783.96	101,596.30	106,401.10	111,485.66	116,847.38
6%	99,602.88	104,555.36	109,500.30	114,732.80	120,250.52
8%	101,482.16	106,528.24	111,566.26	116,897.56	122,519.54
9%	102,421.80	107,514.68	112,599.24	117,979.94	123,653.92
10%	103,361.44	108,500.86	113,632.48	119,062.32	124,788.30
11%	104,301.08	109,487.30	114,665.46	120,144.70	125,922.94
12%	105,240.72	110,473.74	115,698.44	121,227.08	127,057.32

CG44 RANGE 13

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,793.74	3,973.16	4,163.02	4,363.23	4,563.83
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,907.55	4,092.35	4,287.91	4,494.13	4,700.74
6%	4,021.36	4,211.55	4,412.80	4,625.02	4,837.66
8%	4,097.24	4,291.01	4,496.06	4,712.29	4,928.94
9%	4,135.18	4,330.74	4,537.69	4,755.92	4,974.57
10%	4,173.11	4,370.48	4,579.32	4,799.55	5,020.21
11%	4,211.05	4,410.21	4,620.95	4,843.19	5,065.85
12%	4,248.99	4,449.94	4,662.58	4,886.82	5,111.49

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,219.77	8,608.51	9,019.88	9,453.67	9,888.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,466.36	8,866.76	9,290.47	9,737.28	10,184.94
6%	8,712.95	9,125.03	9,561.07	10,020.88	10,481.60
8%	8,877.35	9,297.19	9,741.46	10,209.96	10,679.37
9%	8,959.56	9,383.27	9,831.66	10,304.49	10,778.24
10%	9,041.74	9,469.37	9,921.86	10,399.03	10,877.12
11%	9,123.94	9,555.46	10,012.06	10,493.58	10,976.01
12%	9,206.15	9,641.54	10,102.26	10,588.11	11,074.90

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	98,637.24	103,302.16	108,238.52	113,443.98	118,659.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	101,596.30	106,401.10	111,485.66	116,847.38	122,219.24
6%	104,555.36	109,500.30	114,732.80	120,250.52	125,779.16
8%	106,528.24	111,566.26	116,897.56	122,519.54	128,152.44
9%	107,514.68	112,599.24	117,979.94	123,653.92	129,338.82
10%	108,500.86	113,632.48	119,062.32	124,788.30	130,525.46
11%	109,487.30	114,665.46	120,144.70	125,922.94	131,712.10
12%	110,473.74	115,698.44	121,227.08	127,057.32	132,898.74

CG44 RANGE 14 Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,973.16	4,163.02	4,363.23	4,563.83	4,783.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,092.35	4,287.91	4,494.13	4,700.74	4,926.65
6%	4,211.55	4,412.80	4,625.02	4,837.66	5,070.15
8%	4,291.01	4,496.06	4,712.29	4,928.94	5,165.81
9%	4,330.74	4,537.69	4,755.92	4,974.57	5,213.64
10%	4,370.48	4,579.32	4,799.55	5,020.21	5,261.48
11%	4,410.21	4,620.95	4,843.19	5,065.85	5,309.31
12%	4,449.94	4,662.58	4,886.82	5,111.49	5,357.14

TRANSIT MAINTENANCE MGR
 TRANSIT MARKET/CUST SERV MGR
 TRANSIT OPERATIONS MGR
 TRANSIT PLAN&SCH MGR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,608.51	9,019.88	9,453.67	9,888.30	10,363.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,866.76	9,290.47	9,737.28	10,184.94	10,674.41
6%	9,125.03	9,561.07	10,020.88	10,481.60	10,985.33
8%	9,297.19	9,741.46	10,209.96	10,679.37	11,192.59
9%	9,383.27	9,831.66	10,304.49	10,778.24	11,296.22
10%	9,469.37	9,921.86	10,399.03	10,877.12	11,399.87
11%	9,555.46	10,012.06	10,493.58	10,976.01	11,503.51
12%	9,641.54	10,102.26	10,588.11	11,074.90	11,607.14

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	103,302.16	108,238.52	113,443.98	118,659.58	124,362.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	106,401.10	111,485.66	116,847.38	122,219.24	128,092.90
6%	109,500.30	114,732.80	120,250.52	125,779.16	131,823.90
8%	111,566.26	116,897.56	122,519.54	128,152.44	134,311.06
9%	112,599.24	117,979.94	123,653.92	129,338.82	135,554.64
10%	113,632.48	119,062.32	124,788.30	130,525.46	136,798.48
11%	114,665.46	120,144.70	125,922.94	131,712.10	138,042.06
12%	115,698.44	121,227.08	127,057.32	132,898.74	139,285.64

CG44 RANGE 15

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,163.02	4,363.23	4,563.83	4,783.16	5,012.37
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,287.91	4,494.13	4,700.74	4,926.65	5,162.74
6%	4,412.80	4,625.02	4,837.66	5,070.15	5,313.11
8%	4,496.06	4,712.29	4,928.94	5,165.81	5,413.36
9%	4,537.69	4,755.92	4,974.57	5,213.64	5,463.48
10%	4,579.32	4,799.55	5,020.21	5,261.48	5,513.61
11%	4,620.95	4,843.19	5,065.85	5,309.31	5,563.73
12%	4,662.58	4,886.82	5,111.49	5,357.14	5,613.85

TRANSIT CAPITAL PROGRAM MGR
TRANSIT FINANCE MGR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,019.88	9,453.67	9,888.30	10,363.51	10,860.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,290.47	9,737.28	10,184.94	10,674.41	11,185.94
6%	9,561.07	10,020.88	10,481.60	10,985.33	11,511.74
8%	9,741.46	10,209.96	10,679.37	11,192.59	11,728.95
9%	9,831.66	10,304.49	10,778.24	11,296.22	11,837.54
10%	9,921.86	10,399.03	10,877.12	11,399.87	11,946.16
11%	10,012.06	10,493.58	10,976.01	11,503.51	12,054.75
12%	10,102.26	10,588.11	11,074.90	11,607.14	12,163.34

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	108,238.52	113,443.98	118,659.58	124,362.16	130,321.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	111,485.66	116,847.38	122,219.24	128,092.90	134,231.24
6%	114,732.80	120,250.52	125,779.16	131,823.90	138,140.86
8%	116,897.56	122,519.54	128,152.44	134,311.06	140,747.36
9%	117,979.94	123,653.92	129,338.82	135,554.64	142,050.48
10%	119,062.32	124,788.30	130,525.46	136,798.48	143,353.86
11%	120,144.70	125,922.94	131,712.10	138,042.06	144,656.98
12%	121,227.08	127,057.32	132,898.74	139,285.64	145,960.10

CG44 RANGE 16

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,363.23	4,563.83	4,783.16	5,012.37	5,258.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,494.13	4,700.74	4,926.65	5,162.74	5,415.80
6%	4,625.02	4,837.66	5,070.15	5,313.11	5,573.54
8%	4,712.29	4,928.94	5,165.81	5,413.36	5,678.70
9%	4,755.92	4,974.57	5,213.64	5,463.48	5,731.29
10%	4,799.55	5,020.21	5,261.48	5,513.61	5,783.87
11%	4,843.19	5,065.85	5,309.31	5,563.73	5,836.45
12%	4,886.82	5,111.49	5,357.14	5,613.85	5,889.03

TRANSIT SERVICE MGR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,453.67	9,888.30	10,363.51	10,860.14	11,392.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,737.28	10,184.94	10,674.41	11,185.94	11,734.23
6%	10,020.88	10,481.60	10,985.33	11,511.74	12,076.00
8%	10,209.96	10,679.37	11,192.59	11,728.95	12,303.85
9%	10,304.49	10,778.24	11,296.22	11,837.54	12,417.80
10%	10,399.03	10,877.12	11,399.87	11,946.16	12,531.72
11%	10,493.58	10,976.01	11,503.51	12,054.75	12,645.64
12%	10,588.11	11,074.90	11,607.14	12,163.34	12,759.57

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	113,443.98	118,659.58	124,362.16	130,321.62	136,709.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	116,847.38	122,219.24	128,092.90	134,231.24	140,810.80
6%	120,250.52	125,779.16	131,823.90	138,140.86	144,912.04
8%	122,519.54	128,152.44	134,311.06	140,747.36	147,646.20
9%	123,653.92	129,338.82	135,554.64	142,050.48	149,013.54
10%	124,788.30	130,525.46	136,798.48	143,353.86	150,380.62
11%	125,922.94	131,712.10	138,042.06	144,656.98	151,747.70
12%	127,057.32	132,898.74	139,285.64	145,960.10	153,114.78