

CG43 RANGE 2

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,608.33	1,650.40	1,719.91	1,782.92	1,855.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,656.58	1,699.91	1,771.51	1,836.41	1,911.27
6%	1,704.83	1,749.42	1,823.10	1,889.90	1,966.94
8%	1,737.00	1,782.43	1,857.50	1,925.55	2,004.05
9%	1,753.08	1,798.94	1,874.70	1,943.38	2,022.60
10%	1,769.16	1,815.44	1,891.90	1,961.21	2,041.16
11%	1,785.25	1,831.94	1,909.10	1,979.04	2,059.72
12%	1,801.33	1,848.45	1,926.30	1,996.87	2,078.27

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,484.72	3,575.87	3,726.47	3,862.99	4,020.47
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,589.26	3,683.14	3,838.27	3,978.89	4,141.09
6%	3,693.80	3,790.41	3,950.05	4,094.78	4,261.70
8%	3,763.50	3,861.93	4,024.58	4,172.03	4,342.11
9%	3,798.34	3,897.70	4,061.85	4,210.66	4,382.30
10%	3,833.18	3,933.45	4,099.12	4,249.29	4,422.51
11%	3,868.04	3,969.20	4,136.38	4,287.92	4,462.73
12%	3,902.88	4,004.98	4,173.65	4,326.55	4,502.92

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	41,816.58	42,910.40	44,717.66	46,355.92	48,245.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	43,071.08	44,197.66	46,059.26	47,746.66	49,693.02
6%	44,325.58	45,484.92	47,400.60	49,137.40	51,140.44
8%	45,162.00	46,343.18	48,295.00	50,064.30	52,105.30
9%	45,580.08	46,772.44	48,742.20	50,527.88	52,587.60
10%	45,998.16	47,201.44	49,189.40	50,991.46	53,070.16
11%	46,416.50	47,630.44	49,636.60	51,455.04	53,552.72
12%	46,834.58	48,059.70	50,083.80	51,918.62	54,035.02

CG43 RANGE 3

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,694.25	1,760.48	1,820.56	1,889.59	1,976.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,745.08	1,813.29	1,875.18	1,946.28	2,036.17
6%	1,795.91	1,866.11	1,929.79	2,002.97	2,095.47
8%	1,829.79	1,901.32	1,966.20	2,040.76	2,135.01
9%	1,846.73	1,918.92	1,984.41	2,059.65	2,154.78
10%	1,863.68	1,936.53	2,002.62	2,078.55	2,174.55
11%	1,880.62	1,954.13	2,020.82	2,097.44	2,194.31
12%	1,897.56	1,971.74	2,039.03	2,116.34	2,214.08

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,670.88	3,814.37	3,944.55	4,094.11	4,283.20
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,781.01	3,928.80	4,062.89	4,216.94	4,411.70
6%	3,891.14	4,043.24	4,181.21	4,339.77	4,540.19
8%	3,964.55	4,119.53	4,260.10	4,421.65	4,625.86
9%	4,001.25	4,157.66	4,299.56	4,462.58	4,668.69
10%	4,037.97	4,195.82	4,339.01	4,503.53	4,711.53
11%	4,074.68	4,233.95	4,378.44	4,544.45	4,754.34
12%	4,111.38	4,272.10	4,417.90	4,585.40	4,797.17

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	44,050.50	45,772.48	47,334.56	49,129.34	51,398.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	45,372.08	47,145.54	48,754.68	50,603.28	52,940.42
6%	46,693.66	48,518.86	50,174.54	52,077.22	54,482.22
8%	47,574.54	49,434.32	51,121.20	53,059.76	55,510.26
9%	48,014.98	49,891.92	51,594.66	53,550.90	56,024.28
10%	48,455.68	50,349.78	52,068.12	54,042.30	56,538.30
11%	48,896.12	50,807.38	52,541.32	54,533.44	57,052.06
12%	49,336.56	51,265.24	53,014.78	55,024.84	57,566.08

CG43 RANGE 4

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,861.47	1,910.66	1,959.58	2,015.57	2,064.49
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,917.31	1,967.98	2,018.37	2,076.04	2,126.42
6%	1,973.16	2,025.30	2,077.15	2,136.50	2,188.36
8%	2,010.39	2,063.51	2,116.35	2,176.82	2,229.65
9%	2,029.00	2,082.62	2,135.94	2,196.97	2,250.29
10%	2,047.62	2,101.73	2,155.54	2,217.13	2,270.94
11%	2,066.23	2,120.83	2,175.13	2,237.28	2,291.58
12%	2,084.85	2,139.94	2,194.73	2,257.44	2,312.23

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,033.19	4,139.76	4,245.76	4,367.07	4,473.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,154.17	4,263.96	4,373.14	4,498.09	4,607.24
6%	4,275.18	4,388.15	4,500.49	4,629.08	4,741.45
8%	4,355.85	4,470.94	4,585.43	4,716.44	4,830.91
9%	4,396.17	4,512.34	4,627.87	4,760.10	4,875.63
10%	4,436.51	4,553.75	4,670.34	4,803.78	4,920.37
11%	4,476.83	4,595.13	4,712.78	4,847.44	4,965.09
12%	4,517.18	4,636.54	4,755.25	4,891.12	5,009.83

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	48,398.22	49,677.16	50,949.08	52,404.82	53,676.74
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	49,850.06	51,167.48	52,477.62	53,977.04	55,286.92
6%	51,302.16	52,657.80	54,005.90	55,549.00	56,897.36
8%	52,270.14	53,651.26	55,025.10	56,597.32	57,970.90
9%	52,754.00	54,148.12	55,534.44	57,121.22	58,507.54
10%	53,238.12	54,644.98	56,044.04	57,645.38	59,044.44
11%	53,721.98	55,141.58	56,553.38	58,169.28	59,581.08
12%	54,206.10	55,638.44	57,062.98	58,693.44	60,117.98

CG43 RANGE 5

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

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Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,910.66	1,959.58	2,015.57	2,064.49	2,134.63
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,967.98	2,018.37	2,076.04	2,126.42	2,198.67
6%	2,025.30	2,077.15	2,136.50	2,188.36	2,262.71
8%	2,063.51	2,116.35	2,176.82	2,229.65	2,305.40
9%	2,082.62	2,135.94	2,196.97	2,250.29	2,326.75
10%	2,101.73	2,155.54	2,217.13	2,270.94	2,348.09
11%	2,120.83	2,175.13	2,237.28	2,291.58	2,369.44
12%	2,139.94	2,194.73	2,257.44	2,312.23	2,390.79

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,139.76	4,245.76	4,367.07	4,473.06	4,625.03
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,263.96	4,373.14	4,498.09	4,607.24	4,763.79
6%	4,388.15	4,500.49	4,629.08	4,741.45	4,902.54
8%	4,470.94	4,585.43	4,716.44	4,830.91	4,995.03
9%	4,512.34	4,627.87	4,760.10	4,875.63	5,041.29
10%	4,553.75	4,670.34	4,803.78	4,920.37	5,087.53
11%	4,595.13	4,712.78	4,847.44	4,965.09	5,133.79
12%	4,636.54	4,755.25	4,891.12	5,009.83	5,180.05

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,677.16	50,949.08	52,404.82	53,676.74	55,500.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	51,167.48	52,477.62	53,977.04	55,286.92	57,165.42
6%	52,657.80	54,005.90	55,549.00	56,897.36	58,830.46
8%	53,651.26	55,025.10	56,597.32	57,970.90	59,940.40
9%	54,148.12	55,534.44	57,121.22	58,507.54	60,495.50
10%	54,644.98	56,044.04	57,645.38	59,044.44	61,050.34
11%	55,141.58	56,553.38	58,169.28	59,581.08	61,605.44
12%	55,638.44	57,062.98	58,693.44	60,117.98	62,160.54

CG43 RANGE 6

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,959.58	2,015.57	2,064.49	2,134.63	2,197.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,018.37	2,076.04	2,126.42	2,198.67	2,263.53
6%	2,077.15	2,136.50	2,188.36	2,262.71	2,329.46
8%	2,116.35	2,176.82	2,229.65	2,305.40	2,373.41
9%	2,135.94	2,196.97	2,250.29	2,326.75	2,395.38
10%	2,155.54	2,217.13	2,270.94	2,348.09	2,417.36
11%	2,175.13	2,237.28	2,291.58	2,369.44	2,439.34
12%	2,194.73	2,257.44	2,312.23	2,390.79	2,461.31

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,245.76	4,367.07	4,473.06	4,625.03	4,761.47
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,373.14	4,498.09	4,607.24	4,763.79	4,904.32
6%	4,500.49	4,629.08	4,741.45	4,902.54	5,047.16
8%	4,585.43	4,716.44	4,830.91	4,995.03	5,142.39
9%	4,627.87	4,760.10	4,875.63	5,041.29	5,189.99
10%	4,670.34	4,803.78	4,920.37	5,087.53	5,237.61
11%	4,712.78	4,847.44	4,965.09	5,133.79	5,285.24
12%	4,755.25	4,891.12	5,009.83	5,180.05	5,332.84

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,949.08	52,404.82	53,676.74	55,500.38	57,137.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	52,477.62	53,977.04	55,286.92	57,165.42	58,851.78
6%	54,005.90	55,549.00	56,897.36	58,830.46	60,565.96
8%	55,025.10	56,597.32	57,970.90	59,940.40	61,708.66
9%	55,534.44	57,121.22	58,507.54	60,495.50	62,279.88
10%	56,044.04	57,645.38	59,044.44	61,050.34	62,851.36
11%	56,553.38	58,169.28	59,581.08	61,605.44	63,422.84
12%	57,062.98	58,693.44	60,117.98	62,160.54	63,994.06

CG43 RANGE 7

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,015.57	2,064.49	2,134.63	2,197.60	2,281.59
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,076.04	2,126.42	2,198.67	2,263.53	2,350.04
6%	2,136.50	2,188.36	2,262.71	2,329.46	2,418.49
8%	2,176.82	2,229.65	2,305.40	2,373.41	2,464.12
9%	2,196.97	2,250.29	2,326.75	2,395.38	2,486.93
10%	2,217.13	2,270.94	2,348.09	2,417.36	2,509.75
11%	2,237.28	2,291.58	2,369.44	2,439.34	2,532.56
12%	2,257.44	2,312.23	2,390.79	2,461.31	2,555.38

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,367.07	4,473.06	4,625.03	4,761.47	4,943.45
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,498.09	4,607.24	4,763.79	4,904.32	5,091.75
6%	4,629.08	4,741.45	4,902.54	5,047.16	5,240.06
8%	4,716.44	4,830.91	4,995.03	5,142.39	5,338.93
9%	4,760.10	4,875.63	5,041.29	5,189.99	5,388.35
10%	4,803.78	4,920.37	5,087.53	5,237.61	5,437.79
11%	4,847.44	4,965.09	5,133.79	5,285.24	5,487.21
12%	4,891.12	5,009.83	5,180.05	5,332.84	5,536.66

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,404.82	53,676.74	55,500.38	57,137.60	59,321.34
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	53,977.04	55,286.92	57,165.42	58,851.78	61,101.04
6%	55,549.00	56,897.36	58,830.46	60,565.96	62,880.74
8%	56,597.32	57,970.90	59,940.40	61,708.66	64,067.12
9%	57,121.22	58,507.54	60,495.50	62,279.88	64,660.18
10%	57,645.38	59,044.44	61,050.34	62,851.36	65,253.50
11%	58,169.28	59,581.08	61,605.44	63,422.84	65,846.56
12%	58,693.44	60,117.98	62,160.54	63,994.06	66,439.88

CG43 RANGE 8

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,064.49	2,134.63	2,197.60	2,281.59	2,344.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,126.42	2,198.67	2,263.53	2,350.04	2,414.96
6%	2,188.36	2,262.71	2,329.46	2,418.49	2,485.30
8%	2,229.65	2,305.40	2,373.41	2,464.12	2,532.19
9%	2,250.29	2,326.75	2,395.38	2,486.93	2,555.64
10%	2,270.94	2,348.09	2,417.36	2,509.75	2,579.08
11%	2,291.58	2,369.44	2,439.34	2,532.56	2,602.53
12%	2,312.23	2,390.79	2,461.31	2,555.38	2,625.97

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,473.06	4,625.03	4,761.47	4,943.45	5,080.01
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,607.24	4,763.79	4,904.32	5,091.75	5,232.41
6%	4,741.45	4,902.54	5,047.16	5,240.06	5,384.82
8%	4,830.91	4,995.03	5,142.39	5,338.93	5,486.41
9%	4,875.63	5,041.29	5,189.99	5,388.35	5,537.22
10%	4,920.37	5,087.53	5,237.61	5,437.79	5,588.01
11%	4,965.09	5,133.79	5,285.24	5,487.21	5,638.82
12%	5,009.83	5,180.05	5,332.84	5,536.66	5,689.60

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,676.74	55,500.38	57,137.60	59,321.34	60,960.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	55,286.92	57,165.42	58,851.78	61,101.04	62,788.96
6%	56,897.36	58,830.46	60,565.96	62,880.74	64,617.80
8%	57,970.90	59,940.40	61,708.66	64,067.12	65,836.94
9%	58,507.54	60,495.50	62,279.88	64,660.18	66,446.64
10%	59,044.44	61,050.34	62,851.36	65,253.50	67,056.08
11%	59,581.08	61,605.44	63,422.84	65,846.56	67,665.78
12%	60,117.98	62,160.54	63,994.06	66,439.88	68,275.22

CG43 RANGE 9

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,134.63	2,197.60	2,281.59	2,344.62	2,434.79
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,198.67	2,263.53	2,350.04	2,414.96	2,507.83
6%	2,262.71	2,329.46	2,418.49	2,485.30	2,580.88
8%	2,305.40	2,373.41	2,464.12	2,532.19	2,629.57
9%	2,326.75	2,395.38	2,486.93	2,555.64	2,653.92
10%	2,348.09	2,417.36	2,509.75	2,579.08	2,678.27
11%	2,369.44	2,439.34	2,532.56	2,602.53	2,702.62
12%	2,390.79	2,461.31	2,555.38	2,625.97	2,726.96

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,625.03	4,761.47	4,943.45	5,080.01	5,275.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,763.79	4,904.32	5,091.75	5,232.41	5,433.63
6%	4,902.54	5,047.16	5,240.06	5,384.82	5,591.91
8%	4,995.03	5,142.39	5,338.93	5,486.41	5,697.40
9%	5,041.29	5,189.99	5,388.35	5,537.22	5,750.16
10%	5,087.53	5,237.61	5,437.79	5,588.01	5,802.92
11%	5,133.79	5,285.24	5,487.21	5,638.82	5,855.68
12%	5,180.05	5,332.84	5,536.66	5,689.60	5,908.41

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,500.38	57,137.60	59,321.34	60,960.12	63,304.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	57,165.42	58,851.78	61,101.04	62,788.96	65,203.58
6%	58,830.46	60,565.96	62,880.74	64,617.80	67,102.88
8%	59,940.40	61,708.66	64,067.12	65,836.94	68,368.82
9%	60,495.50	62,279.88	64,660.18	66,446.64	69,001.92
10%	61,050.34	62,851.36	65,253.50	67,056.08	69,635.02
11%	61,605.44	63,422.84	65,846.56	67,665.78	70,268.12
12%	62,160.54	63,994.06	66,439.88	68,275.22	70,900.96

CG43 RANGE 10 Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,197.60	2,281.59	2,344.62	2,434.79	2,510.87
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,263.53	2,350.04	2,414.96	2,507.83	2,586.20
6%	2,329.46	2,418.49	2,485.30	2,580.88	2,661.52
8%	2,373.41	2,464.12	2,532.19	2,629.57	2,711.74
9%	2,395.38	2,486.93	2,555.64	2,653.92	2,736.85
10%	2,417.36	2,509.75	2,579.08	2,678.27	2,761.96
11%	2,439.34	2,532.56	2,602.53	2,702.62	2,787.07
12%	2,461.31	2,555.38	2,625.97	2,726.96	2,812.17

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,761.47	4,943.45	5,080.01	5,275.38	5,440.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,904.32	5,091.75	5,232.41	5,433.63	5,603.43
6%	5,047.16	5,240.06	5,384.82	5,591.91	5,766.63
8%	5,142.39	5,338.93	5,486.41	5,697.40	5,875.44
9%	5,189.99	5,388.35	5,537.22	5,750.16	5,929.84
10%	5,237.61	5,437.79	5,588.01	5,802.92	5,984.25
11%	5,285.24	5,487.21	5,638.82	5,855.68	6,038.65
12%	5,332.84	5,536.66	5,689.60	5,908.41	6,093.04

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,137.60	59,321.34	60,960.12	63,304.54	65,282.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	58,851.78	61,101.04	62,788.96	65,203.58	67,241.20
6%	60,565.96	62,880.74	64,617.80	67,102.88	69,199.52
8%	61,708.66	64,067.12	65,836.94	68,368.82	70,505.24
9%	62,279.88	64,660.18	66,446.64	69,001.92	71,158.10
10%	62,851.36	65,253.50	67,056.08	69,635.02	71,810.96
11%	63,422.84	65,846.56	67,665.78	70,268.12	72,463.82
12%	63,994.06	66,439.88	68,275.22	70,900.96	73,116.42

CG43 RANGE 11 Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,281.59	2,344.62	2,434.79	2,510.87	2,587.21
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,350.04	2,414.96	2,507.83	2,586.20	2,664.83
6%	2,418.49	2,485.30	2,580.88	2,661.52	2,742.44
8%	2,464.12	2,532.19	2,629.57	2,711.74	2,794.19
9%	2,486.93	2,555.64	2,653.92	2,736.85	2,820.06
10%	2,509.75	2,579.08	2,678.27	2,761.96	2,845.93
11%	2,532.56	2,602.53	2,702.62	2,787.07	2,871.80
12%	2,555.38	2,625.97	2,726.96	2,812.17	2,897.68

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Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,943.45	5,080.01	5,275.38	5,440.22	5,605.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,091.75	5,232.41	5,433.63	5,603.43	5,773.80
6%	5,240.06	5,384.82	5,591.91	5,766.63	5,941.95
8%	5,338.93	5,486.41	5,697.40	5,875.44	6,054.08
9%	5,388.35	5,537.22	5,750.16	5,929.84	6,110.13
10%	5,437.79	5,588.01	5,802.92	5,984.25	6,166.18
11%	5,487.21	5,638.82	5,855.68	6,038.65	6,222.23
12%	5,536.66	5,689.60	5,908.41	6,093.04	6,278.31

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,321.34	60,960.12	63,304.54	65,282.62	67,267.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	61,101.04	62,788.96	65,203.58	67,241.20	69,285.58
6%	62,880.74	64,617.80	67,102.88	69,199.52	71,303.44
8%	64,067.12	65,836.94	68,368.82	70,505.24	72,648.94
9%	64,660.18	66,446.64	69,001.92	71,158.10	73,321.56
10%	65,253.50	67,056.08	69,635.02	71,810.96	73,994.18
11%	65,846.56	67,665.78	70,268.12	72,463.82	74,666.80
12%	66,439.88	68,275.22	70,900.96	73,116.42	75,339.68

CG43 RANGE 12 Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,344.62	2,434.79	2,510.87	2,587.21	2,663.21
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,414.96	2,507.83	2,586.20	2,664.83	2,743.11
6%	2,485.30	2,580.88	2,661.52	2,742.44	2,823.00
8%	2,532.19	2,629.57	2,711.74	2,794.19	2,876.27
9%	2,555.64	2,653.92	2,736.85	2,820.06	2,902.90
10%	2,579.08	2,678.27	2,761.96	2,845.93	2,929.53
11%	2,602.53	2,702.62	2,787.07	2,871.80	2,956.16
12%	2,625.97	2,726.96	2,812.17	2,897.68	2,982.80

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,080.01	5,275.38	5,440.22	5,605.62	5,770.29
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,232.41	5,433.63	5,603.43	5,773.80	5,943.41
6%	5,384.82	5,591.91	5,766.63	5,941.95	6,116.50
8%	5,486.41	5,697.40	5,875.44	6,054.08	6,231.92
9%	5,537.22	5,750.16	5,929.84	6,110.13	6,289.62
10%	5,588.01	5,802.92	5,984.25	6,166.18	6,347.32
11%	5,638.82	5,855.68	6,038.65	6,222.23	6,405.01
12%	5,689.60	5,908.41	6,093.04	6,278.31	6,462.73

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,960.12	63,304.54	65,282.62	67,267.46	69,243.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	62,788.96	65,203.58	67,241.20	69,285.58	71,320.86
6%	64,617.80	67,102.88	69,199.52	71,303.44	73,398.00
8%	65,836.94	68,368.82	70,505.24	72,648.94	74,783.02
9%	66,446.64	69,001.92	71,158.10	73,321.56	75,475.40
10%	67,056.08	69,635.02	71,810.96	73,994.18	76,167.78
11%	67,665.78	70,268.12	72,463.82	74,666.80	76,860.16
12%	68,275.22	70,900.96	73,116.42	75,339.68	77,552.80

CG43 RANGE 13 Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,477.68	2,547.22	2,616.86	2,686.27	2,762.67
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,552.01	2,623.64	2,695.37	2,766.86	2,845.55
6%	2,626.34	2,700.05	2,773.87	2,847.45	2,928.43
8%	2,675.89	2,751.00	2,826.21	2,901.17	2,983.68
9%	2,700.67	2,776.47	2,852.38	2,928.03	3,011.31
10%	2,725.45	2,801.94	2,878.55	2,954.90	3,038.94
11%	2,750.22	2,827.41	2,904.71	2,981.76	3,066.56
12%	2,775.00	2,852.89	2,930.88	3,008.62	3,094.19

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,368.31	5,518.98	5,669.86	5,820.25	5,985.79
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,529.36	5,684.55	5,839.97	5,994.86	6,165.36
6%	5,690.40	5,850.11	6,010.05	6,169.48	6,344.93
8%	5,797.76	5,960.50	6,123.46	6,285.87	6,464.64
9%	5,851.45	6,015.69	6,180.16	6,344.07	6,524.51
10%	5,905.14	6,070.87	6,236.86	6,402.28	6,584.37
11%	5,958.81	6,126.06	6,293.54	6,460.48	6,644.21
12%	6,012.50	6,181.26	6,350.24	6,518.68	6,704.08

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,419.68	66,227.72	68,038.36	69,843.02	71,829.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	66,352.26	68,214.64	70,079.62	71,938.36	73,984.30
6%	68,284.84	70,201.30	72,120.62	74,033.70	76,139.18
8%	69,573.14	71,526.00	73,481.46	75,430.42	77,575.68
9%	70,217.42	72,188.22	74,161.88	76,128.78	78,294.06
10%	70,861.70	72,850.44	74,842.30	76,827.40	79,012.44
11%	71,505.72	73,512.66	75,522.46	77,525.76	79,730.56
12%	72,150.00	74,175.14	76,202.88	78,224.12	80,448.94

CG43 RANGE 14 Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,547.22	2,616.86	2,686.27	2,762.67	2,825.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,623.64	2,695.37	2,766.86	2,845.55	2,910.14
6%	2,700.05	2,773.87	2,847.45	2,928.43	2,994.90
8%	2,751.00	2,826.21	2,901.17	2,983.68	3,051.41
9%	2,776.47	2,852.38	2,928.03	3,011.31	3,079.66
10%	2,801.94	2,878.55	2,954.90	3,038.94	3,107.92
11%	2,827.41	2,904.71	2,981.76	3,066.56	3,136.17
12%	2,852.89	2,930.88	3,008.62	3,094.19	3,164.43

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,518.98	5,669.86	5,820.25	5,985.79	6,121.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,684.55	5,839.97	5,994.86	6,165.36	6,305.30
6%	5,850.11	6,010.05	6,169.48	6,344.93	6,488.95
8%	5,960.50	6,123.46	6,285.87	6,464.64	6,611.39
9%	6,015.69	6,180.16	6,344.07	6,524.51	6,672.60
10%	6,070.87	6,236.86	6,402.28	6,584.37	6,733.83
11%	6,126.06	6,293.54	6,460.48	6,644.21	6,795.04
12%	6,181.26	6,350.24	6,518.68	6,704.08	6,856.27

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,227.72	68,038.36	69,843.02	71,829.42	73,459.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,214.64	70,079.62	71,938.36	73,984.30	75,663.64
6%	70,201.30	72,120.62	74,033.70	76,139.18	77,867.40
8%	71,526.00	73,481.46	75,430.42	77,575.68	79,336.66
9%	72,188.22	74,161.88	76,128.78	78,294.06	80,071.16
10%	72,850.44	74,842.30	76,827.40	79,012.44	80,805.92
11%	73,512.66	75,522.46	77,525.76	79,730.56	81,540.42
12%	74,175.14	76,202.88	78,224.12	80,448.94	82,275.18