

CG41 RANGE 2

Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,881.22	2,006.64	2,132.03	2,257.43	2,508.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,918.84	2,046.77	2,174.67	2,302.58	2,558.43
3%	1,937.66	2,066.84	2,195.99	2,325.15	2,583.51
5%	1,975.28	2,106.97	2,238.63	2,370.30	2,633.67
6%	1,994.09	2,127.04	2,259.95	2,392.88	2,658.76
7%	2,012.91	2,147.10	2,281.27	2,415.45	2,683.84
8%	2,031.72	2,167.17	2,302.59	2,438.02	2,708.92
9%	2,050.53	2,187.24	2,323.91	2,460.60	2,734.00
10%	2,069.34	2,207.30	2,345.23	2,483.17	2,759.09
11%	2,088.15	2,227.37	2,366.55	2,505.75	2,784.17
12%	2,106.97	2,247.44	2,387.87	2,528.32	2,809.25

TRANSIT BUS CLEANER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,075.98	4,347.72	4,619.40	4,891.10	5,434.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,157.49	4,434.67	4,711.79	4,988.92	5,543.27
3%	4,198.26	4,478.15	4,757.98	5,037.83	5,597.61
5%	4,279.77	4,565.10	4,850.37	5,135.65	5,706.29
6%	4,320.53	4,608.59	4,896.56	5,184.57	5,760.65
7%	4,361.31	4,652.05	4,942.75	5,233.48	5,814.99
8%	4,402.06	4,695.54	4,988.95	5,282.38	5,869.33
9%	4,442.82	4,739.02	5,035.14	5,331.30	5,923.67
10%	4,483.57	4,782.48	5,081.33	5,380.20	5,978.03
11%	4,524.33	4,825.97	5,127.53	5,429.13	6,032.37
12%	4,565.10	4,869.45	5,173.72	5,478.03	6,086.71

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	48,911.72	52,172.64	55,432.78	58,693.18	65,214.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	49,889.84	53,216.02	56,541.42	59,867.08	66,519.18
3%	50,379.16	53,737.84	57,095.74	60,453.90	67,171.26
5%	51,357.28	54,781.22	58,204.38	61,627.80	68,475.42
6%	51,846.34	55,303.04	58,758.70	62,214.88	69,127.76
7%	52,335.66	55,824.60	59,313.02	62,801.70	69,779.84
8%	52,824.72	56,346.42	59,867.34	63,388.52	70,431.92
9%	53,313.78	56,868.24	60,421.66	63,975.60	71,084.00
10%	53,802.84	57,389.80	60,975.98	64,562.42	71,736.34
11%	54,291.90	57,911.62	61,530.30	65,149.50	72,388.42
12%	54,781.22	58,433.44	62,084.62	65,736.32	73,040.50

CG41 RANGE 3

Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,964.33	2,095.27	2,226.19	2,357.20	2,619.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,003.62	2,137.18	2,270.71	2,404.34	2,671.50
3%	2,023.26	2,158.13	2,292.98	2,427.92	2,697.69
5%	2,062.55	2,200.03	2,337.50	2,475.06	2,750.08
6%	2,082.19	2,220.99	2,359.76	2,498.63	2,776.27
7%	2,101.83	2,241.94	2,382.02	2,522.20	2,802.46
8%	2,121.48	2,262.89	2,404.29	2,545.78	2,828.65
9%	2,141.12	2,283.84	2,426.55	2,569.35	2,854.84
10%	2,160.76	2,304.80	2,448.81	2,592.92	2,881.03
11%	2,180.41	2,325.75	2,471.07	2,616.49	2,907.22
12%	2,200.05	2,346.70	2,493.33	2,640.06	2,933.41

TRANSIT JANITOR
TRANSIT SERVICE WKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,256.05	4,539.75	4,823.41	5,107.27	5,674.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,341.18	4,630.56	4,919.87	5,209.40	5,788.25
3%	4,383.73	4,675.95	4,968.12	5,260.49	5,845.00
5%	4,468.86	4,766.73	5,064.58	5,362.63	5,958.51
6%	4,511.41	4,812.15	5,112.81	5,413.70	6,015.25
7%	4,553.97	4,857.54	5,161.04	5,464.77	6,072.00
8%	4,596.54	4,902.93	5,209.30	5,515.86	6,128.74
9%	4,639.09	4,948.32	5,257.53	5,566.93	6,185.49
10%	4,681.65	4,993.73	5,305.76	5,617.99	6,242.23
11%	4,724.22	5,039.13	5,353.99	5,669.06	6,298.98
12%	4,766.78	5,084.52	5,402.22	5,720.13	6,355.72

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,072.58	54,477.02	57,880.94	61,287.20	68,097.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	52,094.12	55,566.68	59,038.46	62,512.84	69,459.00
3%	52,604.76	56,111.38	59,617.48	63,125.92	70,139.94
5%	53,626.30	57,200.78	60,775.00	64,351.56	71,502.08
6%	54,136.94	57,745.74	61,353.76	64,964.38	72,183.02
7%	54,647.58	58,290.44	61,932.52	65,577.20	72,863.96
8%	55,158.48	58,835.14	62,511.54	66,190.28	73,544.90
9%	55,669.12	59,379.84	63,090.30	66,803.10	74,225.84
10%	56,179.76	59,924.80	63,669.06	67,415.92	74,906.78
11%	56,690.66	60,469.50	64,247.82	68,028.74	75,587.72
12%	57,201.30	61,014.20	64,826.58	68,641.56	76,268.66

CG41 RANGE 4

Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,981.35	2,113.40	2,245.50	2,377.60	2,641.74
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,020.98	2,155.67	2,290.41	2,425.15	2,694.57
3%	2,040.79	2,176.80	2,312.87	2,448.93	2,720.99
5%	2,080.42	2,219.07	2,357.78	2,496.48	2,773.83
6%	2,100.23	2,240.20	2,380.23	2,520.26	2,800.24
7%	2,120.04	2,261.34	2,402.69	2,544.03	2,826.66
8%	2,139.86	2,282.47	2,425.14	2,567.81	2,853.08
9%	2,159.67	2,303.61	2,447.60	2,591.58	2,879.50
10%	2,179.49	2,324.74	2,470.05	2,615.36	2,905.91
11%	2,199.30	2,345.87	2,492.51	2,639.14	2,932.33
12%	2,219.11	2,367.01	2,514.96	2,662.91	2,958.75

TRANSIT CLASS C MECH-ENTRY
TRANSIT UTILITY WKR-ENTRY

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,292.93	4,579.03	4,865.25	5,151.47	5,723.77
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,378.79	4,670.62	4,962.56	5,254.49	5,838.24
3%	4,421.71	4,716.40	5,011.22	5,306.02	5,895.48
5%	4,507.58	4,807.99	5,108.52	5,409.04	6,009.97
6%	4,550.50	4,853.77	5,157.17	5,460.56	6,067.19
7%	4,593.42	4,899.57	5,205.83	5,512.07	6,124.43
8%	4,636.36	4,945.35	5,254.47	5,563.59	6,181.67
9%	4,679.29	4,991.16	5,303.13	5,615.09	6,238.92
10%	4,722.23	5,036.94	5,351.78	5,666.61	6,296.14
11%	4,765.15	5,082.72	5,400.44	5,718.14	6,353.38
12%	4,808.07	5,128.52	5,449.08	5,769.64	6,410.63

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,515.10	54,948.40	58,383.00	61,817.60	68,685.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	52,545.48	56,047.42	59,550.66	63,053.90	70,058.82
3%	53,060.54	56,596.80	60,134.62	63,672.18	70,745.74
5%	54,090.92	57,695.82	61,302.28	64,908.48	72,119.58
6%	54,605.98	58,245.20	61,885.98	65,526.76	72,806.24
7%	55,121.04	58,794.84	62,469.94	66,144.78	73,493.16
8%	55,636.36	59,344.22	63,053.64	66,763.06	74,180.08
9%	56,151.42	59,893.86	63,637.60	67,381.08	74,867.00
10%	56,666.74	60,443.24	64,221.30	67,999.36	75,553.66
11%	57,181.80	60,992.62	64,805.26	68,617.64	76,240.58
12%	57,696.86	61,542.26	65,388.96	69,235.66	76,927.50

CG41 RANGE 5 Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,009.68	2,143.62	2,277.60	2,411.58	2,679.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,049.87	2,186.49	2,323.15	2,459.81	2,733.09
3%	2,069.97	2,207.93	2,345.93	2,483.93	2,759.89
5%	2,110.16	2,250.80	2,391.48	2,532.16	2,813.48
6%	2,130.26	2,272.24	2,414.26	2,556.27	2,840.27
7%	2,150.36	2,293.67	2,437.03	2,580.39	2,867.07
8%	2,170.45	2,315.11	2,459.81	2,604.51	2,893.86
9%	2,190.55	2,336.55	2,482.58	2,628.62	2,920.66
10%	2,210.65	2,357.98	2,505.36	2,652.74	2,947.45
11%	2,230.74	2,379.42	2,528.14	2,676.85	2,974.25
12%	2,250.84	2,400.85	2,550.91	2,700.97	3,001.04

TRANSIT GARAGE DISPAT

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,354.31	4,644.51	4,934.80	5,225.09	5,805.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,441.39	4,737.40	5,033.49	5,329.59	5,921.70
3%	4,484.94	4,783.85	5,082.85	5,381.85	5,979.76
5%	4,572.01	4,876.73	5,181.54	5,486.35	6,095.87
6%	4,615.56	4,923.19	5,230.90	5,538.59	6,153.92
7%	4,659.11	4,969.62	5,280.23	5,590.85	6,211.99
8%	4,702.64	5,016.07	5,329.59	5,643.11	6,270.03
9%	4,746.19	5,062.53	5,378.92	5,695.34	6,328.10
10%	4,789.74	5,108.96	5,428.28	5,747.60	6,386.14
11%	4,833.27	5,155.41	5,477.64	5,799.84	6,444.21
12%	4,876.82	5,201.84	5,526.97	5,852.10	6,502.25

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,251.68	55,734.12	59,217.60	62,701.08	69,667.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	53,296.62	56,848.74	60,401.90	63,955.06	71,060.34
3%	53,819.22	57,406.18	60,994.18	64,582.18	71,757.14
5%	54,864.16	58,520.80	62,178.48	65,836.16	73,150.48
6%	55,386.76	59,078.24	62,770.76	66,463.02	73,847.02
7%	55,909.36	59,635.42	63,362.78	67,090.14	74,543.82
8%	56,431.70	60,192.86	63,955.06	67,717.26	75,240.36
9%	56,954.30	60,750.30	64,547.08	68,344.12	75,937.16
10%	57,476.90	61,307.48	65,139.36	68,971.24	76,633.70
11%	57,999.24	61,864.92	65,731.64	69,598.10	77,330.50
12%	58,521.84	62,422.10	66,323.66	70,225.22	78,027.04

CG41 RANGE 5A

Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,981.62	2,113.72	2,245.83	2,377.90	2,642.13
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,021.25	2,155.99	2,290.75	2,425.46	2,694.97
3%	2,041.07	2,177.13	2,313.20	2,449.24	2,721.39
5%	2,080.70	2,219.41	2,358.12	2,496.80	2,774.24
6%	2,100.52	2,240.54	2,380.58	2,520.57	2,800.66
7%	2,120.33	2,261.68	2,403.04	2,544.35	2,827.08
8%	2,140.15	2,282.82	2,425.50	2,568.13	2,853.50
9%	2,159.97	2,303.95	2,447.95	2,591.91	2,879.92
10%	2,179.78	2,325.09	2,470.41	2,615.69	2,906.34
11%	2,199.60	2,346.23	2,492.87	2,639.47	2,932.76
12%	2,219.41	2,367.37	2,515.33	2,663.25	2,959.19

TRANSIT OPERATOR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,293.51	4,579.73	4,865.97	5,152.12	5,724.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,379.38	4,671.31	4,963.29	5,255.16	5,839.10
3%	4,422.32	4,717.12	5,011.93	5,306.69	5,896.35
5%	4,508.18	4,808.72	5,109.26	5,409.73	6,010.85
6%	4,551.13	4,854.50	5,157.92	5,461.24	6,068.10
7%	4,594.05	4,900.31	5,206.59	5,512.76	6,125.34
8%	4,636.99	4,946.11	5,255.25	5,564.28	6,182.58
9%	4,679.94	4,991.89	5,303.89	5,615.81	6,239.83
10%	4,722.86	5,037.70	5,352.56	5,667.33	6,297.07
11%	4,765.80	5,083.50	5,401.22	5,718.85	6,354.31
12%	4,808.72	5,129.30	5,449.88	5,770.38	6,411.58

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,522.12	54,956.72	58,391.58	61,825.40	68,695.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	52,552.50	56,055.74	59,559.50	63,061.96	70,069.22
3%	53,067.82	56,605.38	60,143.20	63,680.24	70,756.14
5%	54,098.20	57,704.66	61,311.12	64,916.80	72,130.24
6%	54,613.52	58,254.04	61,895.08	65,534.82	72,817.16
7%	55,128.58	58,803.68	62,479.04	66,153.10	73,504.08
8%	55,643.90	59,353.32	63,063.00	66,771.38	74,191.00
9%	56,159.22	59,902.70	63,646.70	67,389.66	74,877.92
10%	56,674.28	60,452.34	64,230.66	68,007.94	75,564.84
11%	57,189.60	61,001.98	64,814.62	68,626.22	76,251.76
12%	57,704.66	61,551.62	65,398.58	69,244.50	76,938.94

CG41 RANGE 6

Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,022.94	2,157.74	2,292.60	2,427.46	2,697.17
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,063.40	2,200.89	2,338.45	2,476.01	2,751.11
3%	2,083.63	2,222.47	2,361.38	2,500.28	2,778.09
5%	2,124.09	2,265.63	2,407.23	2,548.83	2,832.03
6%	2,144.32	2,287.20	2,430.16	2,573.11	2,859.00
7%	2,164.55	2,308.78	2,453.08	2,597.38	2,885.97
8%	2,184.78	2,330.36	2,476.01	2,621.66	2,912.94
9%	2,205.00	2,351.94	2,498.93	2,645.93	2,939.92
10%	2,225.23	2,373.51	2,521.86	2,670.21	2,966.89
11%	2,245.46	2,395.09	2,544.79	2,694.48	2,993.86
12%	2,265.69	2,416.67	2,567.71	2,718.76	3,020.83

TRANSIT CLASS C MECH
TRANSIT UTIL WKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,383.04	4,675.10	4,967.30	5,259.50	5,843.87
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,470.70	4,768.60	5,066.64	5,364.69	5,960.74
3%	4,514.53	4,815.35	5,116.32	5,417.27	6,019.20
5%	4,602.20	4,908.87	5,215.67	5,522.47	6,136.07
6%	4,646.03	4,955.60	5,265.35	5,575.07	6,194.50
7%	4,689.86	5,002.36	5,315.01	5,627.66	6,252.94
8%	4,733.69	5,049.11	5,364.69	5,680.26	6,311.37
9%	4,777.50	5,095.87	5,414.35	5,732.85	6,369.83
10%	4,821.33	5,142.61	5,464.03	5,785.46	6,428.26
11%	4,865.16	5,189.36	5,513.71	5,838.04	6,486.70
12%	4,909.00	5,236.12	5,563.37	5,890.65	6,545.13

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,596.44	56,101.24	59,607.60	63,113.96	70,126.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	53,648.40	57,223.14	60,799.70	64,376.26	71,528.86
3%	54,174.38	57,784.22	61,395.88	65,007.28	72,230.34
5%	55,226.34	58,906.38	62,587.98	66,269.58	73,632.78
6%	55,752.32	59,467.20	63,184.16	66,900.86	74,334.00
7%	56,278.30	60,028.28	63,780.08	67,531.88	75,035.22
8%	56,804.28	60,589.36	64,376.26	68,163.16	75,736.44
9%	57,330.00	61,150.44	64,972.18	68,794.18	76,437.92
10%	57,855.98	61,711.26	65,568.36	69,425.46	77,139.14
11%	58,381.96	62,272.34	66,164.54	70,056.48	77,840.36
12%	58,907.94	62,833.42	66,760.46	70,687.76	78,541.58

CG41 RANGE 7

Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,946.74	2,076.54	2,206.34	2,336.06	2,595.65
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,985.67	2,118.07	2,250.47	2,382.78	2,647.56
3%	2,005.14	2,138.84	2,272.53	2,406.14	2,673.52
5%	2,044.08	2,180.37	2,316.66	2,452.86	2,725.43
6%	2,063.54	2,201.13	2,338.72	2,476.22	2,751.39
7%	2,083.01	2,221.90	2,360.78	2,499.58	2,777.35
8%	2,102.48	2,242.66	2,382.85	2,522.94	2,803.30
9%	2,121.95	2,263.43	2,404.91	2,546.31	2,829.26
10%	2,141.41	2,284.19	2,426.97	2,569.67	2,855.22
11%	2,160.88	2,304.96	2,449.04	2,593.03	2,881.17
12%	2,180.35	2,325.72	2,471.10	2,616.39	2,907.13

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,217.94	4,499.17	4,780.40	5,061.46	5,623.91
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,302.29	4,589.15	4,876.02	5,162.69	5,736.38
3%	4,344.47	4,634.15	4,923.82	5,213.30	5,792.63
5%	4,428.84	4,724.14	5,019.43	5,314.53	5,905.10
6%	4,471.00	4,769.12	5,067.23	5,365.14	5,961.35
7%	4,513.19	4,814.12	5,115.02	5,415.76	6,017.59
8%	4,555.37	4,859.10	5,162.84	5,466.37	6,073.82
9%	4,597.56	4,904.10	5,210.64	5,517.01	6,130.06
10%	4,639.72	4,949.08	5,258.44	5,567.62	6,186.31
11%	4,681.91	4,994.08	5,306.25	5,618.23	6,242.54
12%	4,724.09	5,039.06	5,354.05	5,668.85	6,298.78

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,615.24	53,990.04	57,364.84	60,737.56	67,486.90
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	51,627.42	55,069.82	58,512.22	61,952.28	68,836.56
3%	52,133.64	55,609.84	59,085.78	62,559.64	69,511.52
5%	53,146.08	56,689.62	60,233.16	63,774.36	70,861.18
6%	53,652.04	57,229.38	60,806.72	64,381.72	71,536.14
7%	54,158.26	57,769.40	61,380.28	64,989.08	72,211.10
8%	54,664.48	58,309.16	61,954.10	65,596.44	72,885.80
9%	55,170.70	58,849.18	62,527.66	66,204.06	73,560.76
10%	55,676.66	59,388.94	63,101.22	66,811.42	74,235.72
11%	56,182.88	59,928.96	63,675.04	67,418.78	74,910.42
12%	56,689.10	60,468.72	64,248.60	68,026.14	75,585.38

CG41 RANGE 8 Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,126.70	2,268.35	2,410.33	2,552.08	2,835.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,169.23	2,313.72	2,458.54	2,603.12	2,892.37
3%	2,190.50	2,336.40	2,482.64	2,628.64	2,920.73
5%	2,233.04	2,381.77	2,530.85	2,679.68	2,977.44
6%	2,254.30	2,404.45	2,554.95	2,705.20	3,005.80
7%	2,275.57	2,427.13	2,579.05	2,730.73	3,034.16
8%	2,296.84	2,449.82	2,603.16	2,756.25	3,062.51
9%	2,318.10	2,472.50	2,627.26	2,781.77	3,090.87
10%	2,339.37	2,495.19	2,651.36	2,807.29	3,119.23
11%	2,360.64	2,517.87	2,675.47	2,832.81	3,147.58
12%	2,381.90	2,540.55	2,699.57	2,858.33	3,175.94

TRANSIT CLASS B MECH

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,607.85	4,914.76	5,222.38	5,529.51	6,143.93
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,700.00	5,013.06	5,326.84	5,640.09	6,266.80
3%	4,746.08	5,062.20	5,379.05	5,695.39	6,328.25
5%	4,838.25	5,160.50	5,483.51	5,805.97	6,451.12
6%	4,884.32	5,209.64	5,535.73	5,861.27	6,512.57
7%	4,930.40	5,258.78	5,587.94	5,916.58	6,574.01
8%	4,976.49	5,307.94	5,640.18	5,971.88	6,635.44
9%	5,022.55	5,357.08	5,692.40	6,027.17	6,696.89
10%	5,068.64	5,406.25	5,744.61	6,082.46	6,758.33
11%	5,114.72	5,455.39	5,796.85	6,137.76	6,819.76
12%	5,160.78	5,504.53	5,849.07	6,193.05	6,881.20

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,294.20	58,977.10	62,668.58	66,354.08	73,727.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	56,399.98	60,156.72	63,922.04	67,681.12	75,201.62
3%	56,953.00	60,746.40	64,548.64	68,344.64	75,938.98
5%	58,059.04	61,926.02	65,802.10	69,671.68	77,413.44
6%	58,611.80	62,515.70	66,428.70	70,335.20	78,150.80
7%	59,164.82	63,105.38	67,055.30	70,998.98	78,888.16
8%	59,717.84	63,695.32	67,682.16	71,662.50	79,625.26
9%	60,270.60	64,285.00	68,308.76	72,326.02	80,362.62
10%	60,823.62	64,874.94	68,935.36	72,989.54	81,099.98
11%	61,376.64	65,464.62	69,562.22	73,653.06	81,837.08
12%	61,929.40	66,054.30	70,188.82	74,316.58	82,574.44

CG41 RANGE 9 Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,211.70	2,359.19	2,506.65	2,654.06	2,949.05
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,255.93	2,406.37	2,556.78	2,707.14	3,008.03
3%	2,278.05	2,429.97	2,581.85	2,733.68	3,037.52
5%	2,322.29	2,477.15	2,631.98	2,786.76	3,096.50
6%	2,344.40	2,500.74	2,657.05	2,813.30	3,125.99
7%	2,366.52	2,524.33	2,682.12	2,839.84	3,155.48
8%	2,388.64	2,547.93	2,707.18	2,866.38	3,184.97
9%	2,410.75	2,571.52	2,732.25	2,892.93	3,214.46
10%	2,432.87	2,595.11	2,757.32	2,919.47	3,243.96
11%	2,454.99	2,618.70	2,782.38	2,946.01	3,273.45
12%	2,477.10	2,642.29	2,807.45	2,972.55	3,302.94

TRANSIT CLASS A MECH
TRANSIT PAINT & BODY

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,792.02	5,111.58	5,431.08	5,750.46	6,389.61
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,887.85	5,213.80	5,539.69	5,865.47	6,517.40
3%	4,935.78	5,264.94	5,594.01	5,922.97	6,581.29
5%	5,031.63	5,367.16	5,702.62	6,037.98	6,709.08
6%	5,079.53	5,418.27	5,756.94	6,095.48	6,772.98
7%	5,127.46	5,469.38	5,811.26	6,152.99	6,836.87
8%	5,175.39	5,520.52	5,865.56	6,210.49	6,900.77
9%	5,223.29	5,571.63	5,919.88	6,268.02	6,964.66
10%	5,271.22	5,622.74	5,974.19	6,325.52	7,028.58
11%	5,319.15	5,673.85	6,028.49	6,383.02	7,092.48
12%	5,367.05	5,724.96	6,082.81	6,440.53	7,156.37

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,504.20	61,338.94	65,172.90	69,005.56	76,675.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	58,654.18	62,565.62	66,476.28	70,385.64	78,208.78
3%	59,229.30	63,179.22	67,128.10	71,075.68	78,975.52
5%	60,379.54	64,405.90	68,431.48	72,455.76	80,509.00
6%	60,954.40	65,019.24	69,083.30	73,145.80	81,275.74
7%	61,529.52	65,632.58	69,735.12	73,835.84	82,042.48
8%	62,104.64	66,246.18	70,386.68	74,525.88	82,809.22
9%	62,679.50	66,859.52	71,038.50	75,216.18	83,575.96
10%	63,254.62	67,472.86	71,690.32	75,906.22	84,342.96
11%	63,829.74	68,086.20	72,341.88	76,596.26	85,109.70
12%	64,404.60	68,699.54	72,993.70	77,286.30	85,876.44

CG41 RANGE 10 Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,289.14	2,441.82	2,594.43	2,747.02	3,052.29
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,334.92	2,490.66	2,646.32	2,801.96	3,113.34
3%	2,357.81	2,515.07	2,672.26	2,829.43	3,143.86
5%	2,403.60	2,563.91	2,724.15	2,884.37	3,204.90
6%	2,426.49	2,588.33	2,750.10	2,911.84	3,235.43
7%	2,449.38	2,612.75	2,776.04	2,939.31	3,265.95
8%	2,472.27	2,637.17	2,801.98	2,966.78	3,296.47
9%	2,495.16	2,661.58	2,827.93	2,994.25	3,327.00
10%	2,518.05	2,686.00	2,853.87	3,021.72	3,357.52
11%	2,540.95	2,710.42	2,879.82	3,049.19	3,388.04
12%	2,563.84	2,734.84	2,905.76	3,076.66	3,418.56

TRANSIT MECH LEADWKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,959.80	5,290.61	5,621.27	5,951.88	6,613.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,058.99	5,396.43	5,733.69	6,070.91	6,745.57
3%	5,108.59	5,449.32	5,789.90	6,130.43	6,811.70
5%	5,207.80	5,555.14	5,902.33	6,249.47	6,943.95
6%	5,257.40	5,608.05	5,958.55	6,308.99	7,010.10
7%	5,306.99	5,660.96	6,014.75	6,368.51	7,076.23
8%	5,356.59	5,713.87	6,070.96	6,428.02	7,142.35
9%	5,406.18	5,766.76	6,127.18	6,487.54	7,208.50
10%	5,455.78	5,819.67	6,183.39	6,547.06	7,274.63
11%	5,505.39	5,872.58	6,239.61	6,606.58	7,340.75
12%	5,554.99	5,925.49	6,295.81	6,666.10	7,406.88

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,517.64	63,487.32	67,455.18	71,422.52	79,359.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	60,707.92	64,757.16	68,804.32	72,850.96	80,946.84
3%	61,303.06	65,391.82	69,478.76	73,565.18	81,740.36
5%	62,493.60	66,661.66	70,827.90	74,993.62	83,327.40
6%	63,088.74	67,296.58	71,502.60	75,707.84	84,121.18
7%	63,683.88	67,931.50	72,177.04	76,422.06	84,914.70
8%	64,279.02	68,566.42	72,851.48	77,136.28	85,708.22
9%	64,874.16	69,201.08	73,526.18	77,850.50	86,502.00
10%	65,469.30	69,836.00	74,200.62	78,564.72	87,295.52
11%	66,064.70	70,470.92	74,875.32	79,278.94	88,089.04
12%	66,659.84	71,105.84	75,549.76	79,993.16	88,882.56

CG41 RANGE 12

Effective 12/21/25 +3.00% *Annual amounts reflected are based on 26 pay periods. 2026 will have a 27th check date.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,476.01	2,641.07	2,806.12	2,971.19	3,301.33
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,525.53	2,693.89	2,862.24	3,030.61	3,367.36
3%	2,550.29	2,720.30	2,890.30	3,060.33	3,400.37
5%	2,599.81	2,773.12	2,946.43	3,119.75	3,466.40
6%	2,624.57	2,799.53	2,974.49	3,149.46	3,499.41
7%	2,649.33	2,825.94	3,002.55	3,179.17	3,532.42
8%	2,674.09	2,852.36	3,030.61	3,208.89	3,565.44
9%	2,698.85	2,878.77	3,058.67	3,238.60	3,598.45
10%	2,723.61	2,905.18	3,086.73	3,268.31	3,631.46
11%	2,748.37	2,931.59	3,114.79	3,298.02	3,664.48
12%	2,773.13	2,958.00	3,142.85	3,327.73	3,697.49

TRANSIT HIGH VOLTAGE TECHNICIAN

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,364.69	5,722.32	6,079.93	6,437.58	7,152.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,471.98	5,836.76	6,201.52	6,566.32	7,295.95
3%	5,525.63	5,893.98	6,262.32	6,630.72	7,367.47
5%	5,632.92	6,008.43	6,383.93	6,759.46	7,510.53
6%	5,686.57	6,065.65	6,444.73	6,823.83	7,582.06
7%	5,740.22	6,122.87	6,505.53	6,888.20	7,653.58
8%	5,793.86	6,180.11	6,566.32	6,952.60	7,725.12
9%	5,847.51	6,237.34	6,627.12	7,016.97	7,796.64
10%	5,901.16	6,294.56	6,687.92	7,081.34	7,868.16
11%	5,954.80	6,351.78	6,748.71	7,145.71	7,939.71
12%	6,008.45	6,409.00	6,809.51	7,210.08	8,011.23

Annual*	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,376.26	68,667.82	72,959.12	77,250.94	85,834.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	65,663.78	70,041.14	74,418.24	78,795.86	87,551.36
3%	66,307.54	70,727.80	75,147.80	79,568.58	88,409.62
5%	67,595.06	72,101.12	76,607.18	81,113.50	90,126.40
6%	68,238.82	72,787.78	77,336.74	81,885.96	90,984.66
7%	68,882.58	73,474.44	78,066.30	82,658.42	91,842.92
8%	69,526.34	74,161.36	78,795.86	83,431.14	92,701.44
9%	70,170.10	74,848.02	79,525.42	84,203.60	93,559.70
10%	70,813.86	75,534.68	80,254.98	84,976.06	94,417.96
11%	71,457.62	76,221.34	80,984.54	85,748.52	95,276.48
12%	72,101.38	76,908.00	81,714.10	86,520.98	96,134.74