

CG33 RANGE 1

Effective 12/21/25 + 3.00%

*2026 will have a 27th check date.

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,640.14	2,731.83	2,806.94	2,915.36	3,044.69
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,719.34	2,813.78	2,891.15	3,002.82	3,136.03
6%	2,798.55	2,895.74	2,975.36	3,090.28	3,227.37
8%	2,851.35	2,950.38	3,031.50	3,148.59	3,288.27
9%	2,877.75	2,977.69	3,059.56	3,177.74	3,318.71
10%	2,904.15	3,005.01	3,087.63	3,206.90	3,349.16
11%	2,930.56	3,032.33	3,115.70	3,236.05	3,379.61
12%	2,956.96	3,059.65	3,143.77	3,265.20	3,410.05

LIBRARIAN 1
 LIBRARY COMPUTER SPEC 1
 LIBRARY PROG ADMIN

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,720.30	5,918.97	6,081.70	6,316.61	6,596.83
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,891.90	6,096.52	6,264.16	6,506.11	6,794.73
6%	6,063.53	6,274.10	6,446.61	6,695.61	6,992.64
8%	6,177.93	6,392.49	6,568.25	6,821.95	7,124.59
9%	6,235.13	6,451.66	6,629.05	6,885.10	7,190.54
10%	6,292.33	6,510.86	6,689.87	6,948.28	7,256.51
11%	6,349.55	6,570.05	6,750.68	7,011.44	7,322.49
12%	6,406.75	6,629.24	6,811.50	7,074.60	7,388.44

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,643.64	71,027.58	72,980.44	75,799.36	79,161.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,702.84	73,158.28	75,169.90	78,073.32	81,536.78
6%	72,762.30	75,289.24	77,359.36	80,347.28	83,911.62
8%	74,135.10	76,709.88	78,819.00	81,863.34	85,495.02
9%	74,821.50	77,419.94	79,548.56	82,621.24	86,286.46
10%	75,507.90	78,130.26	80,278.38	83,379.40	87,078.16
11%	76,194.56	78,840.58	81,008.20	84,137.30	87,869.86
12%	76,880.96	79,550.90	81,738.02	84,895.20	88,661.30

CG33 RANGE 2

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Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,806.94	2,915.36	3,044.69	3,167.40	3,304.97
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,891.15	3,002.82	3,136.03	3,262.42	3,404.12
6%	2,975.36	3,090.28	3,227.37	3,357.44	3,503.27
8%	3,031.50	3,148.59	3,288.27	3,420.79	3,569.37
9%	3,059.56	3,177.74	3,318.71	3,452.47	3,602.42
10%	3,087.63	3,206.90	3,349.16	3,484.14	3,635.47
11%	3,115.70	3,236.05	3,379.61	3,515.81	3,668.52
12%	3,143.77	3,265.20	3,410.05	3,547.49	3,701.57

LIBRARY COMPUTER SPEC 2
 LIBRARIAN 2
 LIBRARY IT SPECIALIST 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,081.70	6,316.61	6,596.83	6,862.70	7,160.77
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,264.16	6,506.11	6,794.73	7,068.58	7,375.59
6%	6,446.61	6,695.61	6,992.64	7,274.45	7,590.42
8%	6,568.25	6,821.95	7,124.59	7,411.71	7,733.64
9%	6,629.05	6,885.10	7,190.54	7,480.35	7,805.24
10%	6,689.87	6,948.28	7,256.51	7,548.97	7,876.85
11%	6,750.68	7,011.44	7,322.49	7,617.59	7,948.46
12%	6,811.50	7,074.60	7,388.44	7,686.23	8,020.07

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	72,980.44	75,799.36	79,161.94	82,352.40	85,929.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	75,169.90	78,073.32	81,536.78	84,822.92	88,507.12
6%	77,359.36	80,347.28	83,911.62	87,293.44	91,085.02
8%	78,819.00	81,863.34	85,495.02	88,940.54	92,803.62
9%	79,548.56	82,621.24	86,286.46	89,764.22	93,662.92
10%	80,278.38	83,379.40	87,078.16	90,587.64	94,522.22
11%	81,008.20	84,137.30	87,869.86	91,411.06	95,381.52
12%	81,738.02	84,895.20	88,661.30	92,234.74	96,240.82

CG33 RANGE 3

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Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,044.69	3,167.40	3,304.97	3,453.59	3,612.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,136.03	3,262.42	3,404.12	3,557.20	3,721.27
6%	3,227.37	3,357.44	3,503.27	3,660.81	3,829.65
8%	3,288.27	3,420.79	3,569.37	3,729.88	3,901.91
9%	3,318.71	3,452.47	3,602.42	3,764.41	3,938.04
10%	3,349.16	3,484.14	3,635.47	3,798.95	3,974.17
11%	3,379.61	3,515.81	3,668.52	3,833.48	4,010.30
12%	3,410.05	3,547.49	3,701.57	3,868.02	4,046.43

LIBRARIAN 3
LIBRARY IT SPECIALIST 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,596.83	6,862.70	7,160.77	7,482.78	7,827.91
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,794.73	7,068.58	7,375.59	7,707.27	8,062.75
6%	6,992.64	7,274.45	7,590.42	7,931.76	8,297.58
8%	7,124.59	7,411.71	7,733.64	8,081.41	8,454.14
9%	7,190.54	7,480.35	7,805.24	8,156.22	8,532.42
10%	7,256.51	7,548.97	7,876.85	8,231.06	8,610.70
11%	7,322.49	7,617.59	7,948.46	8,305.87	8,688.98
12%	7,388.44	7,686.23	8,020.07	8,380.71	8,767.27

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	79,161.94	82,352.40	85,929.22	89,793.34	93,934.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	81,536.78	84,822.92	88,507.12	92,487.20	96,753.02
6%	83,911.62	87,293.44	91,085.02	95,181.06	99,570.90
8%	85,495.02	88,940.54	92,803.62	96,976.88	101,449.66
9%	86,286.46	89,764.22	93,662.92	97,874.66	102,389.04
10%	87,078.16	90,587.64	94,522.22	98,772.70	103,328.42
11%	87,869.86	91,411.06	95,381.52	99,670.48	104,267.80
12%	88,661.30	92,234.74	96,240.82	100,568.52	105,207.18

CG33 RANGE 4

Effective 12/21/25 + 3.00%

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Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,307.05	3,455.73	3,615.25	3,794.94	3,974.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,406.26	3,559.40	3,723.71	3,908.79	4,093.71
6%	3,505.47	3,663.07	3,832.17	4,022.64	4,212.95
8%	3,571.61	3,732.19	3,904.47	4,098.54	4,292.44
9%	3,604.68	3,766.75	3,940.62	4,136.48	4,332.18
10%	3,637.76	3,801.30	3,976.78	4,174.43	4,371.93
11%	3,670.83	3,835.86	4,012.93	4,212.38	4,411.67
12%	3,703.90	3,870.42	4,049.08	4,250.33	4,451.42

LIBRARY IT SPECIALIST 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,165.28	7,487.42	7,833.04	8,222.37	8,611.37
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,380.23	7,712.03	8,068.04	8,469.05	8,869.71
6%	7,595.19	7,936.65	8,303.04	8,715.72	9,128.06
8%	7,738.49	8,086.41	8,459.69	8,880.17	9,300.29
9%	7,810.14	8,161.29	8,538.01	8,962.37	9,386.39
10%	7,881.81	8,236.15	8,616.36	9,044.60	9,472.52
11%	7,953.47	8,311.03	8,694.68	9,126.82	9,558.62
12%	8,025.12	8,385.91	8,773.01	9,209.05	9,644.74

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	85,983.30	89,848.98	93,996.50	98,668.44	103,336.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	88,562.76	92,544.40	96,816.46	101,628.54	106,436.46
6%	91,142.22	95,239.82	99,636.42	104,588.64	109,536.70
8%	92,861.86	97,036.94	101,516.22	106,562.04	111,603.44
9%	93,721.68	97,935.50	102,456.12	107,548.48	112,636.68
10%	94,581.76	98,833.80	103,396.28	108,535.18	113,670.18
11%	95,441.58	99,732.36	104,336.18	109,521.88	114,703.42
12%	96,301.40	100,630.92	105,276.08	110,508.58	115,736.92