

CG23

ASST CITY ATTORNEY

HEARING EXAM - EOC

*2026 will have a 27th check date.

Effective 12/21/2025 + 3%

*Annual amounts reflected are based on 26 pay periods.

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Base	3,520.57	3,717.60	3,925.56	4,145.20	4,377.93	4,579.22	4,799.30	5,029.30	5,275.84	5,522.43	5,767.28	6,032.06	6,315.95	6,620.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
3%	3,626.19	3,829.13	4,043.33	4,269.56	4,509.27	4,716.60	4,943.28	5,180.18	5,434.12	5,688.10	5,940.30	6,213.02	6,505.43	6,819.09
6%	3,731.80	3,940.66	4,161.09	4,393.91	4,640.61	4,853.97	5,087.26	5,331.06	5,592.39	5,853.78	6,113.32	6,393.98	6,694.91	7,017.71
8%	3,802.22	4,015.01	4,239.60	4,476.82	4,728.16	4,945.56	5,183.24	5,431.64	5,697.91	5,964.22	6,228.66	6,514.62	6,821.23	7,150.12
9%	3,837.42	4,052.18	4,278.86	4,518.27	4,771.94	4,991.35	5,231.24	5,481.94	5,750.67	6,019.45	6,286.34	6,574.95	6,884.39	7,216.32
10%	3,872.63	4,089.36	4,318.12	4,559.72	4,815.72	5,037.14	5,279.23	5,532.23	5,803.42	6,074.67	6,344.01	6,635.27	6,947.55	7,282.53
11%	3,907.83	4,126.54	4,357.37	4,601.17	4,859.50	5,082.93	5,327.22	5,582.52	5,856.18	6,129.90	6,401.68	6,695.59	7,010.70	7,348.73
12%	3,943.04	4,163.71	4,396.63	4,642.62	4,903.28	5,128.73	5,375.22	5,632.82	5,908.94	6,185.12	6,459.35	6,755.91	7,073.86	7,414.94
Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Base	7,627.90	8,054.80	8,505.38	8,981.27	9,485.52	9,921.64	10,398.48	10,896.82	11,430.99	11,965.27	12,495.77	13,069.46	13,684.56	14,344.37
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
3%	7,856.75	8,296.45	8,760.55	9,250.71	9,770.09	10,219.30	10,710.44	11,223.72	11,773.93	12,324.22	12,870.65	13,461.54	14,095.10	14,774.70
6%	8,085.57	8,538.10	9,015.70	9,520.14	10,054.66	10,516.94	11,022.40	11,550.63	12,116.85	12,683.19	13,245.53	13,853.62	14,505.64	15,205.04
8%	8,238.14	8,699.19	9,185.80	9,699.78	10,244.35	10,715.38	11,230.35	11,768.55	12,345.47	12,922.48	13,495.43	14,115.01	14,779.33	15,491.93
9%	8,314.41	8,779.72	9,270.86	9,789.59	10,339.20	10,814.59	11,334.35	11,877.54	12,459.79	13,042.14	13,620.40	14,245.73	14,916.18	15,635.36
10%	8,390.70	8,860.28	9,355.93	9,879.39	10,434.06	10,913.80	11,438.33	11,986.50	12,574.08	13,161.79	13,745.36	14,376.42	15,053.03	15,778.82
11%	8,466.97	8,940.84	9,440.97	9,969.20	10,528.92	11,013.02	11,542.31	12,095.46	12,688.39	13,281.45	13,870.31	14,507.11	15,189.85	15,922.25
12%	8,543.25	9,021.37	9,526.03	10,059.01	10,623.77	11,112.25	11,646.31	12,204.44	12,802.70	13,401.09	13,995.26	14,637.81	15,326.70	16,065.70
Annual	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Base	91,534.82	96,657.60	102,064.56	107,775.20	113,826.18	119,059.72	124,781.80	130,761.80	137,171.84	143,583.18	149,949.28	156,833.56	164,214.70	172,132.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
3%	94,280.94	99,557.38	105,126.58	111,008.56	117,241.02	122,631.60	128,525.28	134,684.68	141,287.12	147,890.60	154,447.80	161,538.52	169,141.18	177,296.34
6%	97,026.80	102,457.16	108,188.34	114,241.66	120,655.86	126,203.22	132,268.76	138,607.56	145,402.14	152,198.28	158,946.32	166,243.48	174,067.66	182,460.46
8%	98,857.72	104,390.26	110,229.60	116,397.32	122,932.16	128,584.56	134,764.24	141,222.64	148,145.66	155,069.72	161,945.16	169,380.12	177,351.98	185,903.12
9%	99,772.92	105,356.68	111,250.36	117,475.02	124,070.44	129,775.10	136,012.24	142,530.44	149,517.42	156,505.70	163,444.84	170,948.70	178,994.14	187,624.32
10%	100,688.38	106,323.36	112,271.12	118,552.72	125,208.72	130,965.64	137,259.98	143,837.98	150,888.92	157,941.42	164,944.26	172,517.02	180,636.30	189,345.78
11%	101,603.58	107,290.04	113,291.62	119,630.42	126,347.00	132,156.18	138,507.72	145,145.52	152,260.68	159,377.40	166,443.68	174,085.34	182,278.20	191,066.98
12%	102,519.04	108,256.46	114,312.38	120,708.12	127,485.28	133,346.98	139,755.72	146,453.32	153,632.44	160,813.12	167,943.10	175,653.66	183,920.36	192,788.44