

**CG17 RANGE 2**

Effective 12/21/25 + 3.00%

\*2026 will have a 27th check date.

\*Annual amounts reflected are based on 26 pay periods.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 1,638.79 | 1,679.60 | 1,747.14 | 1,808.28 | 1,878.87 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 1,687.95 | 1,729.99 | 1,799.55 | 1,862.53 | 1,935.24 |
| 6%              | 1,737.12 | 1,780.38 | 1,851.97 | 1,916.78 | 1,991.60 |
| 8%              | 1,769.89 | 1,813.97 | 1,886.91 | 1,952.94 | 2,029.18 |
| 9%              | 1,786.28 | 1,830.76 | 1,904.38 | 1,971.03 | 2,047.97 |
| 10%             | 1,802.67 | 1,847.56 | 1,921.85 | 1,989.11 | 2,066.76 |
| 11%             | 1,819.06 | 1,864.36 | 1,939.33 | 2,007.19 | 2,085.55 |
| 12%             | 1,835.44 | 1,881.15 | 1,956.80 | 2,025.27 | 2,104.33 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 3,550.71 | 3,639.13 | 3,785.47 | 3,917.94 | 4,070.89 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 3,657.23 | 3,748.31 | 3,899.03 | 4,035.48 | 4,193.02 |
| 6%             | 3,763.76 | 3,857.49 | 4,012.60 | 4,153.02 | 4,315.13 |
| 8%             | 3,834.76 | 3,930.27 | 4,088.31 | 4,231.37 | 4,396.56 |
| 9%             | 3,870.27 | 3,966.65 | 4,126.16 | 4,270.57 | 4,437.27 |
| 10%            | 3,905.79 | 4,003.05 | 4,164.01 | 4,309.74 | 4,477.98 |
| 11%            | 3,941.30 | 4,039.45 | 4,201.88 | 4,348.91 | 4,518.69 |
| 12%            | 3,976.79 | 4,075.83 | 4,239.73 | 4,388.09 | 4,559.38 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 42,608.54 | 43,669.60 | 45,425.64 | 47,015.28 | 48,850.62 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 43,886.70 | 44,979.74 | 46,788.30 | 48,425.78 | 50,316.24 |
| 6%            | 45,165.12 | 46,289.88 | 48,151.22 | 49,836.28 | 51,781.60 |
| 8%            | 46,017.14 | 47,163.22 | 49,059.66 | 50,776.44 | 52,758.68 |
| 9%            | 46,443.28 | 47,599.76 | 49,513.88 | 51,246.78 | 53,247.22 |
| 10%           | 46,869.42 | 48,036.56 | 49,968.10 | 51,716.86 | 53,735.76 |
| 11%           | 47,295.56 | 48,473.36 | 50,422.58 | 52,186.94 | 54,224.30 |
| 12%           | 47,721.44 | 48,909.90 | 50,876.80 | 52,657.02 | 54,712.58 |

**CG17 RANGE 3**

Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 1,722.25 | 1,785.13 | 1,844.83 | 1,911.91 | 1,996.71 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 1,773.92 | 1,838.68 | 1,900.17 | 1,969.27 | 2,056.61 |
| 6%              | 1,825.59 | 1,892.24 | 1,955.52 | 2,026.62 | 2,116.51 |
| 8%              | 1,860.03 | 1,927.94 | 1,992.42 | 2,064.86 | 2,156.45 |
| 9%              | 1,877.25 | 1,945.79 | 2,010.86 | 2,083.98 | 2,176.41 |
| 10%             | 1,894.48 | 1,963.64 | 2,029.31 | 2,103.10 | 2,196.38 |
| 11%             | 1,911.70 | 1,981.49 | 2,047.76 | 2,122.22 | 2,216.35 |
| 12%             | 1,928.92 | 1,999.35 | 2,066.21 | 2,141.34 | 2,236.32 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 3,731.54 | 3,867.78 | 3,997.13 | 4,142.47 | 4,326.21 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 3,843.49 | 3,983.81 | 4,117.04 | 4,266.75 | 4,455.99 |
| 6%             | 3,955.45 | 4,099.85 | 4,236.96 | 4,391.01 | 4,585.77 |
| 8%             | 4,030.07 | 4,177.20 | 4,316.91 | 4,473.86 | 4,672.31 |
| 9%             | 4,067.38 | 4,215.88 | 4,356.86 | 4,515.29 | 4,715.56 |
| 10%            | 4,104.71 | 4,254.55 | 4,396.84 | 4,556.72 | 4,758.82 |
| 11%            | 4,142.02 | 4,293.23 | 4,436.81 | 4,598.14 | 4,802.09 |
| 12%            | 4,179.33 | 4,331.93 | 4,476.79 | 4,639.57 | 4,845.36 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 44,778.50 | 46,413.38 | 47,965.58 | 49,709.66 | 51,914.46 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 46,121.92 | 47,805.68 | 49,404.42 | 51,201.02 | 53,471.86 |
| 6%            | 47,465.34 | 49,198.24 | 50,843.52 | 52,692.12 | 55,029.26 |
| 8%            | 48,360.78 | 50,126.44 | 51,802.92 | 53,686.36 | 56,067.70 |
| 9%            | 48,808.50 | 50,590.54 | 52,282.36 | 54,183.48 | 56,586.66 |
| 10%           | 49,256.48 | 51,054.64 | 52,762.06 | 54,680.60 | 57,105.88 |
| 11%           | 49,704.20 | 51,518.74 | 53,241.76 | 55,177.72 | 57,625.10 |
| 12%           | 50,151.92 | 51,983.10 | 53,721.46 | 55,674.84 | 58,144.32 |

**CG17 RANGE 4**

Effective 12/21/25 + 3.00%

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| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 1,884.75 | 1,932.36 | 1,978.76 | 2,034.36 | 2,081.88 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 1,941.29 | 1,990.33 | 2,038.12 | 2,095.39 | 2,144.34 |
| 6%              | 1,997.84 | 2,048.30 | 2,097.49 | 2,156.42 | 2,206.79 |
| 8%              | 2,035.53 | 2,086.95 | 2,137.06 | 2,197.11 | 2,248.43 |
| 9%              | 2,054.38 | 2,106.27 | 2,156.85 | 2,217.45 | 2,269.25 |
| 10%             | 2,073.23 | 2,125.60 | 2,176.64 | 2,237.80 | 2,290.07 |
| 11%             | 2,092.07 | 2,144.92 | 2,196.42 | 2,258.14 | 2,310.89 |
| 12%             | 2,110.92 | 2,164.24 | 2,216.21 | 2,278.48 | 2,331.71 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 4,083.63 | 4,186.78 | 4,287.31 | 4,407.78 | 4,510.74 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 4,206.13 | 4,312.38 | 4,415.93 | 4,540.01 | 4,646.07 |
| 6%             | 4,328.65 | 4,437.98 | 4,544.56 | 4,672.24 | 4,781.38 |
| 8%             | 4,410.32 | 4,521.73 | 4,630.30 | 4,760.41 | 4,871.60 |
| 9%             | 4,451.16 | 4,563.59 | 4,673.18 | 4,804.48 | 4,916.71 |
| 10%            | 4,492.00 | 4,605.47 | 4,716.05 | 4,848.57 | 4,961.82 |
| 11%            | 4,532.82 | 4,647.33 | 4,758.91 | 4,892.64 | 5,006.93 |
| 12%            | 4,573.66 | 4,689.19 | 4,801.79 | 4,936.71 | 5,052.04 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 49,003.50 | 50,241.36 | 51,447.76 | 52,893.36 | 54,128.88 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 50,473.54 | 51,748.58 | 52,991.12 | 54,480.14 | 55,752.84 |
| 6%            | 51,943.84 | 53,255.80 | 54,534.74 | 56,066.92 | 57,376.54 |
| 8%            | 52,923.78 | 54,260.70 | 55,563.56 | 57,124.86 | 58,459.18 |
| 9%            | 53,413.88 | 54,763.02 | 56,078.10 | 57,653.70 | 59,000.50 |
| 10%           | 53,903.98 | 55,265.60 | 56,592.64 | 58,182.80 | 59,541.82 |
| 11%           | 54,393.82 | 55,767.92 | 57,106.92 | 58,711.64 | 60,083.14 |
| 12%           | 54,883.92 | 56,270.24 | 57,621.46 | 59,240.48 | 60,624.46 |

**CG17 RANGE 5**

Effective 12/21/25 + 3.00%

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| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 1,932.36 | 1,978.76 | 2,034.36 | 2,081.88 | 2,149.92 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 1,990.33 | 2,038.12 | 2,095.39 | 2,144.34 | 2,214.42 |
| 6%              | 2,048.30 | 2,097.49 | 2,156.42 | 2,206.79 | 2,278.92 |
| 8%              | 2,086.95 | 2,137.06 | 2,197.11 | 2,248.43 | 2,321.91 |
| 9%              | 2,106.27 | 2,156.85 | 2,217.45 | 2,269.25 | 2,343.41 |
| 10%             | 2,125.60 | 2,176.64 | 2,237.80 | 2,290.07 | 2,364.91 |
| 11%             | 2,144.92 | 2,196.42 | 2,258.14 | 2,310.89 | 2,386.41 |
| 12%             | 2,164.24 | 2,216.21 | 2,278.48 | 2,331.71 | 2,407.91 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 4,186.78 | 4,287.31 | 4,407.78 | 4,510.74 | 4,658.16 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 4,312.38 | 4,415.93 | 4,540.01 | 4,646.07 | 4,797.91 |
| 6%             | 4,437.98 | 4,544.56 | 4,672.24 | 4,781.38 | 4,937.66 |
| 8%             | 4,521.73 | 4,630.30 | 4,760.41 | 4,871.60 | 5,030.81 |
| 9%             | 4,563.59 | 4,673.18 | 4,804.48 | 4,916.71 | 5,077.39 |
| 10%            | 4,605.47 | 4,716.05 | 4,848.57 | 4,961.82 | 5,123.97 |
| 11%            | 4,647.33 | 4,758.91 | 4,892.64 | 5,006.93 | 5,170.56 |
| 12%            | 4,689.19 | 4,801.79 | 4,936.71 | 5,052.04 | 5,217.14 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 50,241.36 | 51,447.76 | 52,893.36 | 54,128.88 | 55,897.92 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 51,748.58 | 52,991.12 | 54,480.14 | 55,752.84 | 57,574.92 |
| 6%            | 53,255.80 | 54,534.74 | 56,066.92 | 57,376.54 | 59,251.92 |
| 8%            | 54,260.70 | 55,563.56 | 57,124.86 | 58,459.18 | 60,369.66 |
| 9%            | 54,763.02 | 56,078.10 | 57,653.70 | 59,000.50 | 60,928.66 |
| 10%           | 55,265.60 | 56,592.64 | 58,182.80 | 59,541.82 | 61,487.66 |
| 11%           | 55,767.92 | 57,106.92 | 58,711.64 | 60,083.14 | 62,046.66 |
| 12%           | 56,270.24 | 57,621.46 | 59,240.48 | 60,624.46 | 62,605.66 |

**CG17 RANGE 6**

Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 1,978.76 | 2,034.36 | 2,081.88 | 2,149.92 | 2,211.16 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,038.12 | 2,095.39 | 2,144.34 | 2,214.42 | 2,277.49 |
| 6%              | 2,097.49 | 2,156.42 | 2,206.79 | 2,278.92 | 2,343.83 |
| 8%              | 2,137.06 | 2,197.11 | 2,248.43 | 2,321.91 | 2,388.05 |
| 9%              | 2,156.85 | 2,217.45 | 2,269.25 | 2,343.41 | 2,410.16 |
| 10%             | 2,176.64 | 2,237.80 | 2,290.07 | 2,364.91 | 2,432.28 |
| 11%             | 2,196.42 | 2,258.14 | 2,310.89 | 2,386.41 | 2,454.39 |
| 12%             | 2,216.21 | 2,278.48 | 2,331.71 | 2,407.91 | 2,476.50 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 4,287.31 | 4,407.78 | 4,510.74 | 4,658.16 | 4,790.85 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 4,415.93 | 4,540.01 | 4,646.07 | 4,797.91 | 4,934.56 |
| 6%             | 4,544.56 | 4,672.24 | 4,781.38 | 4,937.66 | 5,078.30 |
| 8%             | 4,630.30 | 4,760.41 | 4,871.60 | 5,030.81 | 5,174.11 |
| 9%             | 4,673.18 | 4,804.48 | 4,916.71 | 5,077.39 | 5,222.01 |
| 10%            | 4,716.05 | 4,848.57 | 4,961.82 | 5,123.97 | 5,269.94 |
| 11%            | 4,758.91 | 4,892.64 | 5,006.93 | 5,170.56 | 5,317.85 |
| 12%            | 4,801.79 | 4,936.71 | 5,052.04 | 5,217.14 | 5,365.75 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 51,447.76 | 52,893.36 | 54,128.88 | 55,897.92 | 57,490.16 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 52,991.12 | 54,480.14 | 55,752.84 | 57,574.92 | 59,214.74 |
| 6%            | 54,534.74 | 56,066.92 | 57,376.54 | 59,251.92 | 60,939.58 |
| 8%            | 55,563.56 | 57,124.86 | 58,459.18 | 60,369.66 | 62,089.30 |
| 9%            | 56,078.10 | 57,653.70 | 59,000.50 | 60,928.66 | 62,664.16 |
| 10%           | 56,592.64 | 58,182.80 | 59,541.82 | 61,487.66 | 63,239.28 |
| 11%           | 57,106.92 | 58,711.64 | 60,083.14 | 62,046.66 | 63,814.14 |
| 12%           | 57,621.46 | 59,240.48 | 60,624.46 | 62,605.66 | 64,389.00 |

**CG17 RANGE 7**

Effective 12/21/25 + 3.00%

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\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,034.36 | 2,081.88 | 2,149.92 | 2,211.16 | 2,292.67 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,095.39 | 2,144.34 | 2,214.42 | 2,277.49 | 2,361.45 |
| 6%              | 2,156.42 | 2,206.79 | 2,278.92 | 2,343.83 | 2,430.23 |
| 8%              | 2,197.11 | 2,248.43 | 2,321.91 | 2,388.05 | 2,476.08 |
| 9%              | 2,217.45 | 2,269.25 | 2,343.41 | 2,410.16 | 2,499.01 |
| 10%             | 2,237.80 | 2,290.07 | 2,364.91 | 2,432.28 | 2,521.94 |
| 11%             | 2,258.14 | 2,310.89 | 2,386.41 | 2,454.39 | 2,544.86 |
| 12%             | 2,278.48 | 2,331.71 | 2,407.91 | 2,476.50 | 2,567.79 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 4,407.78 | 4,510.74 | 4,658.16 | 4,790.85 | 4,967.45 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 4,540.01 | 4,646.07 | 4,797.91 | 4,934.56 | 5,116.48 |
| 6%             | 4,672.24 | 4,781.38 | 4,937.66 | 5,078.30 | 5,265.50 |
| 8%             | 4,760.41 | 4,871.60 | 5,030.81 | 5,174.11 | 5,364.84 |
| 9%             | 4,804.48 | 4,916.71 | 5,077.39 | 5,222.01 | 5,414.52 |
| 10%            | 4,848.57 | 4,961.82 | 5,123.97 | 5,269.94 | 5,464.20 |
| 11%            | 4,892.64 | 5,006.93 | 5,170.56 | 5,317.85 | 5,513.86 |
| 12%            | 4,936.71 | 5,052.04 | 5,217.14 | 5,365.75 | 5,563.55 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 52,893.36 | 54,128.88 | 55,897.92 | 57,490.16 | 59,609.42 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 54,480.14 | 55,752.84 | 57,574.92 | 59,214.74 | 61,397.70 |
| 6%            | 56,066.92 | 57,376.54 | 59,251.92 | 60,939.58 | 63,185.98 |
| 8%            | 57,124.86 | 58,459.18 | 60,369.66 | 62,089.30 | 64,378.08 |
| 9%            | 57,653.70 | 59,000.50 | 60,928.66 | 62,664.16 | 64,974.26 |
| 10%           | 58,182.80 | 59,541.82 | 61,487.66 | 63,239.28 | 65,570.44 |
| 11%           | 58,711.64 | 60,083.14 | 62,046.66 | 63,814.14 | 66,166.36 |
| 12%           | 59,240.48 | 60,624.46 | 62,605.66 | 64,389.00 | 66,762.54 |

**CG17 RANGE 8**

Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,081.88 | 2,149.92 | 2,211.16 | 2,292.67 | 2,353.94 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,144.34 | 2,214.42 | 2,277.49 | 2,361.45 | 2,424.56 |
| 6%              | 2,206.79 | 2,278.92 | 2,343.83 | 2,430.23 | 2,495.18 |
| 8%              | 2,248.43 | 2,321.91 | 2,388.05 | 2,476.08 | 2,542.26 |
| 9%              | 2,269.25 | 2,343.41 | 2,410.16 | 2,499.01 | 2,565.79 |
| 10%             | 2,290.07 | 2,364.91 | 2,432.28 | 2,521.94 | 2,589.33 |
| 11%             | 2,310.89 | 2,386.41 | 2,454.39 | 2,544.86 | 2,612.87 |
| 12%             | 2,331.71 | 2,407.91 | 2,476.50 | 2,567.79 | 2,636.41 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 4,510.74 | 4,658.16 | 4,790.85 | 4,967.45 | 5,100.20 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 4,646.07 | 4,797.91 | 4,934.56 | 5,116.48 | 5,253.21 |
| 6%             | 4,781.38 | 4,937.66 | 5,078.30 | 5,265.50 | 5,406.22 |
| 8%             | 4,871.60 | 5,030.81 | 5,174.11 | 5,364.84 | 5,508.23 |
| 9%             | 4,916.71 | 5,077.39 | 5,222.01 | 5,414.52 | 5,559.21 |
| 10%            | 4,961.82 | 5,123.97 | 5,269.94 | 5,464.20 | 5,610.22 |
| 11%            | 5,006.93 | 5,170.56 | 5,317.85 | 5,513.86 | 5,661.22 |
| 12%            | 5,052.04 | 5,217.14 | 5,365.75 | 5,563.55 | 5,712.22 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 54,128.88 | 55,897.92 | 57,490.16 | 59,609.42 | 61,202.44 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 55,752.84 | 57,574.92 | 59,214.74 | 61,397.70 | 63,038.56 |
| 6%            | 57,376.54 | 59,251.92 | 60,939.58 | 63,185.98 | 64,874.68 |
| 8%            | 58,459.18 | 60,369.66 | 62,089.30 | 64,378.08 | 66,098.76 |
| 9%            | 59,000.50 | 60,928.66 | 62,664.16 | 64,974.26 | 66,710.54 |
| 10%           | 59,541.82 | 61,487.66 | 63,239.28 | 65,570.44 | 67,322.58 |
| 11%           | 60,083.14 | 62,046.66 | 63,814.14 | 66,166.36 | 67,934.62 |
| 12%           | 60,624.46 | 62,605.66 | 64,389.00 | 66,762.54 | 68,546.66 |

**CG17 RANGE 9**

Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,149.92 | 2,211.16 | 2,292.67 | 2,353.94 | 2,441.39 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,214.42 | 2,277.49 | 2,361.45 | 2,424.56 | 2,514.63 |
| 6%              | 2,278.92 | 2,343.83 | 2,430.23 | 2,495.18 | 2,587.87 |
| 8%              | 2,321.91 | 2,388.05 | 2,476.08 | 2,542.26 | 2,636.70 |
| 9%              | 2,343.41 | 2,410.16 | 2,499.01 | 2,565.79 | 2,661.12 |
| 10%             | 2,364.91 | 2,432.28 | 2,521.94 | 2,589.33 | 2,685.53 |
| 11%             | 2,386.41 | 2,454.39 | 2,544.86 | 2,612.87 | 2,709.94 |
| 12%             | 2,407.91 | 2,476.50 | 2,567.79 | 2,636.41 | 2,734.36 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 4,658.16 | 4,790.85 | 4,967.45 | 5,100.20 | 5,289.68 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 4,797.91 | 4,934.56 | 5,116.48 | 5,253.21 | 5,448.37 |
| 6%             | 4,937.66 | 5,078.30 | 5,265.50 | 5,406.22 | 5,607.05 |
| 8%             | 5,030.81 | 5,174.11 | 5,364.84 | 5,508.23 | 5,712.85 |
| 9%             | 5,077.39 | 5,222.01 | 5,414.52 | 5,559.21 | 5,765.76 |
| 10%            | 5,123.97 | 5,269.94 | 5,464.20 | 5,610.22 | 5,818.65 |
| 11%            | 5,170.56 | 5,317.85 | 5,513.86 | 5,661.22 | 5,871.54 |
| 12%            | 5,217.14 | 5,365.75 | 5,563.55 | 5,712.22 | 5,924.45 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 55,897.92 | 57,490.16 | 59,609.42 | 61,202.44 | 63,476.14 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 57,574.92 | 59,214.74 | 61,397.70 | 63,038.56 | 65,380.38 |
| 6%            | 59,251.92 | 60,939.58 | 63,185.98 | 64,874.68 | 67,284.62 |
| 8%            | 60,369.66 | 62,089.30 | 64,378.08 | 66,098.76 | 68,554.20 |
| 9%            | 60,928.66 | 62,664.16 | 64,974.26 | 66,710.54 | 69,189.12 |
| 10%           | 61,487.66 | 63,239.28 | 65,570.44 | 67,322.58 | 69,823.78 |
| 11%           | 62,046.66 | 63,814.14 | 66,166.36 | 67,934.62 | 70,458.44 |
| 12%           | 62,605.66 | 64,389.00 | 66,762.54 | 68,546.66 | 71,093.36 |

**CG17 RANGE 10**

Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,211.16 | 2,292.67 | 2,353.94 | 2,441.39 | 2,515.33 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,277.49 | 2,361.45 | 2,424.56 | 2,514.63 | 2,590.79 |
| 6%              | 2,343.83 | 2,430.23 | 2,495.18 | 2,587.87 | 2,666.25 |
| 8%              | 2,388.05 | 2,476.08 | 2,542.26 | 2,636.70 | 2,716.56 |
| 9%              | 2,410.16 | 2,499.01 | 2,565.79 | 2,661.12 | 2,741.71 |
| 10%             | 2,432.28 | 2,521.94 | 2,589.33 | 2,685.53 | 2,766.86 |
| 11%             | 2,454.39 | 2,544.86 | 2,612.87 | 2,709.94 | 2,792.02 |
| 12%             | 2,476.50 | 2,567.79 | 2,636.41 | 2,734.36 | 2,817.17 |

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| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 4,790.85 | 4,967.45 | 5,100.20 | 5,289.68 | 5,449.88 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 4,934.56 | 5,116.48 | 5,253.21 | 5,448.37 | 5,613.38 |
| 6%             | 5,078.30 | 5,265.50 | 5,406.22 | 5,607.05 | 5,776.88 |
| 8%             | 5,174.11 | 5,364.84 | 5,508.23 | 5,712.85 | 5,885.88 |
| 9%             | 5,222.01 | 5,414.52 | 5,559.21 | 5,765.76 | 5,940.37 |
| 10%            | 5,269.94 | 5,464.20 | 5,610.22 | 5,818.65 | 5,994.86 |
| 11%            | 5,317.85 | 5,513.86 | 5,661.22 | 5,871.54 | 6,049.38 |
| 12%            | 5,365.75 | 5,563.55 | 5,712.22 | 5,924.45 | 6,103.87 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 57,490.16 | 59,609.42 | 61,202.44 | 63,476.14 | 65,398.58 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 59,214.74 | 61,397.70 | 63,038.56 | 65,380.38 | 67,360.54 |
| 6%            | 60,939.58 | 63,185.98 | 64,874.68 | 67,284.62 | 69,322.50 |
| 8%            | 62,089.30 | 64,378.08 | 66,098.76 | 68,554.20 | 70,630.56 |
| 9%            | 62,664.16 | 64,974.26 | 66,710.54 | 69,189.12 | 71,284.46 |
| 10%           | 63,239.28 | 65,570.44 | 67,322.58 | 69,823.78 | 71,938.36 |
| 11%           | 63,814.14 | 66,166.36 | 67,934.62 | 70,458.44 | 72,592.52 |
| 12%           | 64,389.00 | 66,762.54 | 68,546.66 | 71,093.36 | 73,246.42 |

**CG17 RANGE 11**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,292.67 | 2,353.94 | 2,441.39 | 2,515.33 | 2,589.47 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,361.45 | 2,424.56 | 2,514.63 | 2,590.79 | 2,667.15 |
| 6%              | 2,430.23 | 2,495.18 | 2,587.87 | 2,666.25 | 2,744.84 |
| 8%              | 2,476.08 | 2,542.26 | 2,636.70 | 2,716.56 | 2,796.63 |
| 9%              | 2,499.01 | 2,565.79 | 2,661.12 | 2,741.71 | 2,822.52 |
| 10%             | 2,521.94 | 2,589.33 | 2,685.53 | 2,766.86 | 2,848.42 |
| 11%             | 2,544.86 | 2,612.87 | 2,709.94 | 2,792.02 | 2,874.31 |
| 12%             | 2,567.79 | 2,636.41 | 2,734.36 | 2,817.17 | 2,900.21 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 4,967.45 | 5,100.20 | 5,289.68 | 5,449.88 | 5,610.52 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,116.48 | 5,253.21 | 5,448.37 | 5,613.38 | 5,778.83 |
| 6%             | 5,265.50 | 5,406.22 | 5,607.05 | 5,776.88 | 5,947.15 |
| 8%             | 5,364.84 | 5,508.23 | 5,712.85 | 5,885.88 | 6,059.37 |
| 9%             | 5,414.52 | 5,559.21 | 5,765.76 | 5,940.37 | 6,115.46 |
| 10%            | 5,464.20 | 5,610.22 | 5,818.65 | 5,994.86 | 6,171.58 |
| 11%            | 5,513.86 | 5,661.22 | 5,871.54 | 6,049.38 | 6,227.67 |
| 12%            | 5,563.55 | 5,712.22 | 5,924.45 | 6,103.87 | 6,283.79 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 59,609.42 | 61,202.44 | 63,476.14 | 65,398.58 | 67,326.22 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 61,397.70 | 63,038.56 | 65,380.38 | 67,360.54 | 69,345.90 |
| 6%            | 63,185.98 | 64,874.68 | 67,284.62 | 69,322.50 | 71,365.84 |
| 8%            | 64,378.08 | 66,098.76 | 68,554.20 | 70,630.56 | 72,712.38 |
| 9%            | 64,974.26 | 66,710.54 | 69,189.12 | 71,284.46 | 73,385.52 |
| 10%           | 65,570.44 | 67,322.58 | 69,823.78 | 71,938.36 | 74,058.92 |
| 11%           | 66,166.36 | 67,934.62 | 70,458.44 | 72,592.52 | 74,732.06 |
| 12%           | 66,762.54 | 68,546.66 | 71,093.36 | 73,246.42 | 75,405.46 |

**CG17 RANGE 12**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,353.94 | 2,441.39 | 2,515.33 | 2,589.00 | 2,664.11 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,424.56 | 2,514.63 | 2,590.79 | 2,666.67 | 2,744.03 |
| 6%              | 2,495.18 | 2,587.87 | 2,666.25 | 2,744.34 | 2,823.96 |
| 8%              | 2,542.26 | 2,636.70 | 2,716.56 | 2,796.12 | 2,877.24 |
| 9%              | 2,565.79 | 2,661.12 | 2,741.71 | 2,822.01 | 2,903.88 |
| 10%             | 2,589.33 | 2,685.53 | 2,766.86 | 2,847.90 | 2,930.52 |
| 11%             | 2,612.87 | 2,709.94 | 2,792.02 | 2,873.79 | 2,957.16 |
| 12%             | 2,636.41 | 2,734.36 | 2,817.17 | 2,899.68 | 2,983.80 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,100.20 | 5,289.68 | 5,449.88 | 5,609.50 | 5,772.24 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,253.21 | 5,448.37 | 5,613.38 | 5,777.79 | 5,945.40 |
| 6%             | 5,406.22 | 5,607.05 | 5,776.88 | 5,946.07 | 6,118.58 |
| 8%             | 5,508.23 | 5,712.85 | 5,885.88 | 6,058.26 | 6,234.02 |
| 9%             | 5,559.21 | 5,765.76 | 5,940.37 | 6,114.36 | 6,291.74 |
| 10%            | 5,610.22 | 5,818.65 | 5,994.86 | 6,170.45 | 6,349.46 |
| 11%            | 5,661.22 | 5,871.54 | 6,049.38 | 6,226.55 | 6,407.18 |
| 12%            | 5,712.22 | 5,924.45 | 6,103.87 | 6,282.64 | 6,464.90 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 61,202.44 | 63,476.14 | 65,398.58 | 67,314.00 | 69,266.86 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 63,038.56 | 65,380.38 | 67,360.54 | 69,333.42 | 71,344.78 |
| 6%            | 64,874.68 | 67,284.62 | 69,322.50 | 71,352.84 | 73,422.96 |
| 8%            | 66,098.76 | 68,554.20 | 70,630.56 | 72,699.12 | 74,808.24 |
| 9%            | 66,710.54 | 69,189.12 | 71,284.46 | 73,372.26 | 75,500.88 |
| 10%           | 67,322.58 | 69,823.78 | 71,938.36 | 74,045.40 | 76,193.52 |
| 11%           | 67,934.62 | 70,458.44 | 72,592.52 | 74,718.54 | 76,886.16 |
| 12%           | 68,546.66 | 71,093.36 | 73,246.42 | 75,391.68 | 77,578.80 |

**CG17 RANGE 13**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,441.39 | 2,515.33 | 2,589.00 | 2,664.11 | 2,747.92 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,514.63 | 2,590.79 | 2,666.67 | 2,744.03 | 2,830.36 |
| 6%              | 2,587.87 | 2,666.25 | 2,744.34 | 2,823.96 | 2,912.80 |
| 8%              | 2,636.70 | 2,716.56 | 2,796.12 | 2,877.24 | 2,967.75 |
| 9%              | 2,661.12 | 2,741.71 | 2,822.01 | 2,903.88 | 2,995.23 |
| 10%             | 2,685.53 | 2,766.86 | 2,847.90 | 2,930.52 | 3,022.71 |
| 11%             | 2,709.94 | 2,792.02 | 2,873.79 | 2,957.16 | 3,050.19 |
| 12%             | 2,734.36 | 2,817.17 | 2,899.68 | 2,983.80 | 3,077.67 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,289.68 | 5,449.88 | 5,609.50 | 5,772.24 | 5,953.83 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,448.37 | 5,613.38 | 5,777.79 | 5,945.40 | 6,132.45 |
| 6%             | 5,607.05 | 5,776.88 | 5,946.07 | 6,118.58 | 6,311.07 |
| 8%             | 5,712.85 | 5,885.88 | 6,058.26 | 6,234.02 | 6,430.13 |
| 9%             | 5,765.76 | 5,940.37 | 6,114.36 | 6,291.74 | 6,489.67 |
| 10%            | 5,818.65 | 5,994.86 | 6,170.45 | 6,349.46 | 6,549.21 |
| 11%            | 5,871.54 | 6,049.38 | 6,226.55 | 6,407.18 | 6,608.75 |
| 12%            | 5,924.45 | 6,103.87 | 6,282.64 | 6,464.90 | 6,668.29 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 63,476.14 | 65,398.58 | 67,314.00 | 69,266.86 | 71,445.92 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 65,380.38 | 67,360.54 | 69,333.42 | 71,344.78 | 73,589.36 |
| 6%            | 67,284.62 | 69,322.50 | 71,352.84 | 73,422.96 | 75,732.80 |
| 8%            | 68,554.20 | 70,630.56 | 72,699.12 | 74,808.24 | 77,161.50 |
| 9%            | 69,189.12 | 71,284.46 | 73,372.26 | 75,500.88 | 77,875.98 |
| 10%           | 69,823.78 | 71,938.36 | 74,045.40 | 76,193.52 | 78,590.46 |
| 11%           | 70,458.44 | 72,592.52 | 74,718.54 | 76,886.16 | 79,304.94 |
| 12%           | 71,093.36 | 73,246.42 | 75,391.68 | 77,578.80 | 80,019.42 |

**CG17 RANGE 14**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,515.33 | 2,589.00 | 2,664.11 | 2,747.92 | 2,816.49 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,590.79 | 2,666.67 | 2,744.03 | 2,830.36 | 2,900.98 |
| 6%              | 2,666.25 | 2,744.34 | 2,823.96 | 2,912.80 | 2,985.48 |
| 8%              | 2,716.56 | 2,796.12 | 2,877.24 | 2,967.75 | 3,041.81 |
| 9%              | 2,741.71 | 2,822.01 | 2,903.88 | 2,995.23 | 3,069.97 |
| 10%             | 2,766.86 | 2,847.90 | 2,930.52 | 3,022.71 | 3,098.14 |
| 11%             | 2,792.02 | 2,873.79 | 2,957.16 | 3,050.19 | 3,126.30 |
| 12%             | 2,817.17 | 2,899.68 | 2,983.80 | 3,077.67 | 3,154.47 |

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| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,449.88 | 5,609.50 | 5,772.24 | 5,953.83 | 6,102.40 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,613.38 | 5,777.79 | 5,945.40 | 6,132.45 | 6,285.46 |
| 6%             | 5,776.88 | 5,946.07 | 6,118.58 | 6,311.07 | 6,468.54 |
| 8%             | 5,885.88 | 6,058.26 | 6,234.02 | 6,430.13 | 6,590.59 |
| 9%             | 5,940.37 | 6,114.36 | 6,291.74 | 6,489.67 | 6,651.60 |
| 10%            | 5,994.86 | 6,170.45 | 6,349.46 | 6,549.21 | 6,712.64 |
| 11%            | 6,049.38 | 6,226.55 | 6,407.18 | 6,608.75 | 6,773.65 |
| 12%            | 6,103.87 | 6,282.64 | 6,464.90 | 6,668.29 | 6,834.69 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 65,398.58 | 67,314.00 | 69,266.86 | 71,445.92 | 73,228.74 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 67,360.54 | 69,333.42 | 71,344.78 | 73,589.36 | 75,425.48 |
| 6%            | 69,322.50 | 71,352.84 | 73,422.96 | 75,732.80 | 77,622.48 |
| 8%            | 70,630.56 | 72,699.12 | 74,808.24 | 77,161.50 | 79,087.06 |
| 9%            | 71,284.46 | 73,372.26 | 75,500.88 | 77,875.98 | 79,819.22 |
| 10%           | 71,938.36 | 74,045.40 | 76,193.52 | 78,590.46 | 80,551.64 |
| 11%           | 72,592.52 | 74,718.54 | 76,886.16 | 79,304.94 | 81,283.80 |
| 12%           | 73,246.42 | 75,391.68 | 77,578.80 | 80,019.42 | 82,016.22 |

**CG17 RANGE 15**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,589.00 | 2,664.11 | 2,747.92 | 2,816.49 | 2,915.45 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,666.67 | 2,744.03 | 2,830.36 | 2,900.98 | 3,002.91 |
| 6%              | 2,744.34 | 2,823.96 | 2,912.80 | 2,985.48 | 3,090.38 |
| 8%              | 2,796.12 | 2,877.24 | 2,967.75 | 3,041.81 | 3,148.69 |
| 9%              | 2,822.01 | 2,903.88 | 2,995.23 | 3,069.97 | 3,177.84 |
| 10%             | 2,847.90 | 2,930.52 | 3,022.71 | 3,098.14 | 3,207.00 |
| 11%             | 2,873.79 | 2,957.16 | 3,050.19 | 3,126.30 | 3,236.15 |
| 12%             | 2,899.68 | 2,983.80 | 3,077.67 | 3,154.47 | 3,265.30 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,609.50 | 5,772.24 | 5,953.83 | 6,102.40 | 6,316.81 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,777.79 | 5,945.40 | 6,132.45 | 6,285.46 | 6,506.31 |
| 6%             | 5,946.07 | 6,118.58 | 6,311.07 | 6,468.54 | 6,695.82 |
| 8%             | 6,058.26 | 6,234.02 | 6,430.13 | 6,590.59 | 6,822.16 |
| 9%             | 6,114.36 | 6,291.74 | 6,489.67 | 6,651.60 | 6,885.32 |
| 10%            | 6,170.45 | 6,349.46 | 6,549.21 | 6,712.64 | 6,948.50 |
| 11%            | 6,226.55 | 6,407.18 | 6,608.75 | 6,773.65 | 7,011.66 |
| 12%            | 6,282.64 | 6,464.90 | 6,668.29 | 6,834.69 | 7,074.82 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 67,314.00 | 69,266.86 | 71,445.92 | 73,228.74 | 75,801.70 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 69,333.42 | 71,344.78 | 73,589.36 | 75,425.48 | 78,075.66 |
| 6%            | 71,352.84 | 73,422.96 | 75,732.80 | 77,622.48 | 80,349.88 |
| 8%            | 72,699.12 | 74,808.24 | 77,161.50 | 79,087.06 | 81,865.94 |
| 9%            | 73,372.26 | 75,500.88 | 77,875.98 | 79,819.22 | 82,623.84 |
| 10%           | 74,045.40 | 76,193.52 | 78,590.46 | 80,551.64 | 83,382.00 |
| 11%           | 74,718.54 | 76,886.16 | 79,304.94 | 81,283.80 | 84,139.90 |
| 12%           | 75,391.68 | 77,578.80 | 80,019.42 | 82,016.22 | 84,897.80 |

**CG17 RANGE 16**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,664.11 | 2,747.92 | 2,816.49 | 2,915.45 | 3,043.70 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,744.03 | 2,830.36 | 2,900.98 | 3,002.91 | 3,135.01 |
| 6%              | 2,823.96 | 2,912.80 | 2,985.48 | 3,090.38 | 3,226.32 |
| 8%              | 2,877.24 | 2,967.75 | 3,041.81 | 3,148.69 | 3,287.20 |
| 9%              | 2,903.88 | 2,995.23 | 3,069.97 | 3,177.84 | 3,317.63 |
| 10%             | 2,930.52 | 3,022.71 | 3,098.14 | 3,207.00 | 3,348.07 |
| 11%             | 2,957.16 | 3,050.19 | 3,126.30 | 3,236.15 | 3,378.51 |
| 12%             | 2,983.80 | 3,077.67 | 3,154.47 | 3,265.30 | 3,408.94 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,772.24 | 5,953.83 | 6,102.40 | 6,316.81 | 6,594.68 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,945.40 | 6,132.45 | 6,285.46 | 6,506.31 | 6,792.52 |
| 6%             | 6,118.58 | 6,311.07 | 6,468.54 | 6,695.82 | 6,990.36 |
| 8%             | 6,234.02 | 6,430.13 | 6,590.59 | 6,822.16 | 7,122.27 |
| 9%             | 6,291.74 | 6,489.67 | 6,651.60 | 6,885.32 | 7,188.20 |
| 10%            | 6,349.46 | 6,549.21 | 6,712.64 | 6,948.50 | 7,254.15 |
| 11%            | 6,407.18 | 6,608.75 | 6,773.65 | 7,011.66 | 7,320.11 |
| 12%            | 6,464.90 | 6,668.29 | 6,834.69 | 7,074.82 | 7,386.04 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 69,266.86 | 71,445.92 | 73,228.74 | 75,801.70 | 79,136.20 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 71,344.78 | 73,589.36 | 75,425.48 | 78,075.66 | 81,510.26 |
| 6%            | 73,422.96 | 75,732.80 | 77,622.48 | 80,349.88 | 83,884.32 |
| 8%            | 74,808.24 | 77,161.50 | 79,087.06 | 81,865.94 | 85,467.20 |
| 9%            | 75,500.88 | 77,875.98 | 79,819.22 | 82,623.84 | 86,258.38 |
| 10%           | 76,193.52 | 78,590.46 | 80,551.64 | 83,382.00 | 87,049.82 |
| 11%           | 76,886.16 | 79,304.94 | 81,283.80 | 84,139.90 | 87,841.26 |
| 12%           | 77,578.80 | 80,019.42 | 82,016.22 | 84,897.80 | 88,632.44 |

**CG17 RANGE 17**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,747.92 | 2,816.49 | 2,915.45 | 3,043.70 | 3,176.47 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,830.36 | 2,900.98 | 3,002.91 | 3,135.01 | 3,271.76 |
| 6%              | 2,912.80 | 2,985.48 | 3,090.38 | 3,226.32 | 3,367.06 |
| 8%              | 2,967.75 | 3,041.81 | 3,148.69 | 3,287.20 | 3,430.59 |
| 9%              | 2,995.23 | 3,069.97 | 3,177.84 | 3,317.63 | 3,462.35 |
| 10%             | 3,022.71 | 3,098.14 | 3,207.00 | 3,348.07 | 3,494.12 |
| 11%             | 3,050.19 | 3,126.30 | 3,236.15 | 3,378.51 | 3,525.88 |
| 12%             | 3,077.67 | 3,154.47 | 3,265.30 | 3,408.94 | 3,557.65 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,953.83 | 6,102.40 | 6,316.81 | 6,594.68 | 6,882.35 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 6,132.45 | 6,285.46 | 6,506.31 | 6,792.52 | 7,088.81 |
| 6%             | 6,311.07 | 6,468.54 | 6,695.82 | 6,990.36 | 7,295.30 |
| 8%             | 6,430.13 | 6,590.59 | 6,822.16 | 7,122.27 | 7,432.95 |
| 9%             | 6,489.67 | 6,651.60 | 6,885.32 | 7,188.20 | 7,501.76 |
| 10%            | 6,549.21 | 6,712.64 | 6,948.50 | 7,254.15 | 7,570.59 |
| 11%            | 6,608.75 | 6,773.65 | 7,011.66 | 7,320.11 | 7,639.41 |
| 12%            | 6,668.29 | 6,834.69 | 7,074.82 | 7,386.04 | 7,708.24 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 71,445.92 | 73,228.74 | 75,801.70 | 79,136.20 | 82,588.22 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 73,589.36 | 75,425.48 | 78,075.66 | 81,510.26 | 85,065.76 |
| 6%            | 75,732.80 | 77,622.48 | 80,349.88 | 83,884.32 | 87,543.56 |
| 8%            | 77,161.50 | 79,087.06 | 81,865.94 | 85,467.20 | 89,195.34 |
| 9%            | 77,875.98 | 79,819.22 | 82,623.84 | 86,258.38 | 90,021.10 |
| 10%           | 78,590.46 | 80,551.64 | 83,382.00 | 87,049.82 | 90,847.12 |
| 11%           | 79,304.94 | 81,283.80 | 84,139.90 | 87,841.26 | 91,672.88 |
| 12%           | 80,019.42 | 82,016.22 | 84,897.80 | 88,632.44 | 92,498.90 |

**CG17 RANGE 18**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,816.49 | 2,915.45 | 3,043.70 | 3,176.47 | 3,303.34 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,900.98 | 3,002.91 | 3,135.01 | 3,271.76 | 3,402.44 |
| 6%              | 2,985.48 | 3,090.38 | 3,226.32 | 3,367.06 | 3,501.54 |
| 8%              | 3,041.81 | 3,148.69 | 3,287.20 | 3,430.59 | 3,567.61 |
| 9%              | 3,069.97 | 3,177.84 | 3,317.63 | 3,462.35 | 3,600.64 |
| 10%             | 3,098.14 | 3,207.00 | 3,348.07 | 3,494.12 | 3,633.67 |
| 11%             | 3,126.30 | 3,236.15 | 3,378.51 | 3,525.88 | 3,666.71 |
| 12%             | 3,154.47 | 3,265.30 | 3,408.94 | 3,557.65 | 3,699.74 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 6,102.40 | 6,316.81 | 6,594.68 | 6,882.35 | 7,157.24 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 6,285.46 | 6,506.31 | 6,792.52 | 7,088.81 | 7,371.95 |
| 6%             | 6,468.54 | 6,695.82 | 6,990.36 | 7,295.30 | 7,586.67 |
| 8%             | 6,590.59 | 6,822.16 | 7,122.27 | 7,432.95 | 7,729.82 |
| 9%             | 6,651.60 | 6,885.32 | 7,188.20 | 7,501.76 | 7,801.39 |
| 10%            | 6,712.64 | 6,948.50 | 7,254.15 | 7,570.59 | 7,872.95 |
| 11%            | 6,773.65 | 7,011.66 | 7,320.11 | 7,639.41 | 7,944.54 |
| 12%            | 6,834.69 | 7,074.82 | 7,386.04 | 7,708.24 | 8,016.10 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 73,228.74 | 75,801.70 | 79,136.20 | 82,588.22 | 85,886.84 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 75,425.48 | 78,075.66 | 81,510.26 | 85,065.76 | 88,463.44 |
| 6%            | 77,622.48 | 80,349.88 | 83,884.32 | 87,543.56 | 91,040.04 |
| 8%            | 79,087.06 | 81,865.94 | 85,467.20 | 89,195.34 | 92,757.86 |
| 9%            | 79,819.22 | 82,623.84 | 86,258.38 | 90,021.10 | 93,616.64 |
| 10%           | 80,551.64 | 83,382.00 | 87,049.82 | 90,847.12 | 94,475.42 |
| 11%           | 81,283.80 | 84,139.90 | 87,841.26 | 91,672.88 | 95,334.46 |
| 12%           | 82,016.22 | 84,897.80 | 88,632.44 | 92,498.90 | 96,193.24 |

**CG17 RANGE 19**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,916.18 | 3,043.70 | 3,176.47 | 3,303.34 | 3,446.14 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 3,003.67 | 3,135.01 | 3,271.76 | 3,402.44 | 3,549.52 |
| 6%              | 3,091.15 | 3,226.32 | 3,367.06 | 3,501.54 | 3,652.91 |
| 8%              | 3,149.47 | 3,287.20 | 3,430.59 | 3,567.61 | 3,721.83 |
| 9%              | 3,178.64 | 3,317.63 | 3,462.35 | 3,600.64 | 3,756.29 |
| 10%             | 3,207.80 | 3,348.07 | 3,494.12 | 3,633.67 | 3,790.75 |
| 11%             | 3,236.96 | 3,378.51 | 3,525.88 | 3,666.71 | 3,825.22 |
| 12%             | 3,266.12 | 3,408.94 | 3,557.65 | 3,699.74 | 3,859.68 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 6,318.39 | 6,594.68 | 6,882.35 | 7,157.24 | 7,466.64 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 6,507.95 | 6,792.52 | 7,088.81 | 7,371.95 | 7,690.63 |
| 6%             | 6,697.49 | 6,990.36 | 7,295.30 | 7,586.67 | 7,914.64 |
| 8%             | 6,823.85 | 7,122.27 | 7,432.95 | 7,729.82 | 8,063.97 |
| 9%             | 6,887.05 | 7,188.20 | 7,501.76 | 7,801.39 | 8,138.63 |
| 10%            | 6,950.23 | 7,254.15 | 7,570.59 | 7,872.95 | 8,213.29 |
| 11%            | 7,013.41 | 7,320.11 | 7,639.41 | 7,944.54 | 8,287.98 |
| 12%            | 7,076.59 | 7,386.04 | 7,708.24 | 8,016.10 | 8,362.64 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5     |
|---------------|-----------|-----------|-----------|-----------|------------|
| Base          | 75,820.68 | 79,136.20 | 82,588.22 | 85,886.84 | 89,599.64  |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5     |
| 3%            | 78,095.42 | 81,510.26 | 85,065.76 | 88,463.44 | 92,287.52  |
| 6%            | 80,369.90 | 83,884.32 | 87,543.56 | 91,040.04 | 94,975.66  |
| 8%            | 81,886.22 | 85,467.20 | 89,195.34 | 92,757.86 | 96,767.58  |
| 9%            | 82,644.64 | 86,258.38 | 90,021.10 | 93,616.64 | 97,663.54  |
| 10%           | 83,402.80 | 87,049.82 | 90,847.12 | 94,475.42 | 98,559.50  |
| 11%           | 84,160.96 | 87,841.26 | 91,672.88 | 95,334.46 | 99,455.72  |
| 12%           | 84,919.12 | 88,632.44 | 92,498.90 | 96,193.24 | 100,351.68 |

**CG17 RANGE 20**

Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 3,043.70 | 3,176.47 | 3,303.34 | 3,446.14 | 3,599.23 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 3,135.01 | 3,271.76 | 3,402.44 | 3,549.52 | 3,707.21 |
| 6%              | 3,226.32 | 3,367.06 | 3,501.54 | 3,652.91 | 3,815.18 |
| 8%              | 3,287.20 | 3,430.59 | 3,567.61 | 3,721.83 | 3,887.17 |
| 9%              | 3,317.63 | 3,462.35 | 3,600.64 | 3,756.29 | 3,923.16 |
| 10%             | 3,348.07 | 3,494.12 | 3,633.67 | 3,790.75 | 3,959.15 |
| 11%             | 3,378.51 | 3,525.88 | 3,666.71 | 3,825.22 | 3,995.15 |
| 12%             | 3,408.94 | 3,557.65 | 3,699.74 | 3,859.68 | 4,031.14 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 6,594.68 | 6,882.35 | 7,157.24 | 7,466.64 | 7,798.33 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 6,792.52 | 7,088.81 | 7,371.95 | 7,690.63 | 8,032.29 |
| 6%             | 6,990.36 | 7,295.30 | 7,586.67 | 7,914.64 | 8,266.22 |
| 8%             | 7,122.27 | 7,432.95 | 7,729.82 | 8,063.97 | 8,422.20 |
| 9%             | 7,188.20 | 7,501.76 | 7,801.39 | 8,138.63 | 8,500.18 |
| 10%            | 7,254.15 | 7,570.59 | 7,872.95 | 8,213.29 | 8,578.16 |
| 11%            | 7,320.11 | 7,639.41 | 7,944.54 | 8,287.98 | 8,656.16 |
| 12%            | 7,386.04 | 7,708.24 | 8,016.10 | 8,362.64 | 8,734.14 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4     | Step 5     |
|---------------|-----------|-----------|-----------|------------|------------|
| Base          | 79,136.20 | 82,588.22 | 85,886.84 | 89,599.64  | 93,579.98  |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4     | Step 5     |
| 3%            | 81,510.26 | 85,065.76 | 88,463.44 | 92,287.52  | 96,387.46  |
| 6%            | 83,884.32 | 87,543.56 | 91,040.04 | 94,975.66  | 99,194.68  |
| 8%            | 85,467.20 | 89,195.34 | 92,757.86 | 96,767.58  | 101,066.42 |
| 9%            | 86,258.38 | 90,021.10 | 93,616.64 | 97,663.54  | 102,002.16 |
| 10%           | 87,049.82 | 90,847.12 | 94,475.42 | 98,559.50  | 102,937.90 |
| 11%           | 87,841.26 | 91,672.88 | 95,334.46 | 99,455.72  | 103,873.90 |
| 12%           | 88,632.44 | 92,498.90 | 96,193.24 | 100,351.68 | 104,809.64 |

**CG17 RANGE 21**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 3,176.47 | 3,303.34 | 3,446.14 | 3,599.23 | 3,771.88 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 3,271.76 | 3,402.44 | 3,549.52 | 3,707.21 | 3,885.04 |
| 6%              | 3,367.06 | 3,501.54 | 3,652.91 | 3,815.18 | 3,998.19 |
| 8%              | 3,430.59 | 3,567.61 | 3,721.83 | 3,887.17 | 4,073.63 |
| 9%              | 3,462.35 | 3,600.64 | 3,756.29 | 3,923.16 | 4,111.35 |
| 10%             | 3,494.12 | 3,633.67 | 3,790.75 | 3,959.15 | 4,149.07 |
| 11%             | 3,525.88 | 3,666.71 | 3,825.22 | 3,995.15 | 4,186.79 |
| 12%             | 3,557.65 | 3,699.74 | 3,859.68 | 4,031.14 | 4,224.51 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 6,882.35 | 7,157.24 | 7,466.64 | 7,798.33 | 8,172.41 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 7,088.81 | 7,371.95 | 7,690.63 | 8,032.29 | 8,417.59 |
| 6%             | 7,295.30 | 7,586.67 | 7,914.64 | 8,266.22 | 8,662.75 |
| 8%             | 7,432.95 | 7,729.82 | 8,063.97 | 8,422.20 | 8,826.20 |
| 9%             | 7,501.76 | 7,801.39 | 8,138.63 | 8,500.18 | 8,907.93 |
| 10%            | 7,570.59 | 7,872.95 | 8,213.29 | 8,578.16 | 8,989.65 |
| 11%            | 7,639.41 | 7,944.54 | 8,287.98 | 8,656.16 | 9,071.38 |
| 12%            | 7,708.24 | 8,016.10 | 8,362.64 | 8,734.14 | 9,153.11 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3     | Step 4     | Step 5     |
|---------------|-----------|-----------|------------|------------|------------|
| Base          | 82,588.22 | 85,886.84 | 89,599.64  | 93,579.98  | 98,068.88  |
| w/ Longevity  | Step 1    | Step 2    | Step 3     | Step 4     | Step 5     |
| 3%            | 85,065.76 | 88,463.44 | 92,287.52  | 96,387.46  | 101,011.04 |
| 6%            | 87,543.56 | 91,040.04 | 94,975.66  | 99,194.68  | 103,952.94 |
| 8%            | 89,195.34 | 92,757.86 | 96,767.58  | 101,066.42 | 105,914.38 |
| 9%            | 90,021.10 | 93,616.64 | 97,663.54  | 102,002.16 | 106,895.10 |
| 10%           | 90,847.12 | 94,475.42 | 98,559.50  | 102,937.90 | 107,875.82 |
| 11%           | 91,672.88 | 95,334.46 | 99,455.72  | 103,873.90 | 108,856.54 |
| 12%           | 92,498.90 | 96,193.24 | 100,351.68 | 104,809.64 | 109,837.26 |

**CG17 RANGE 22**      Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 3,303.34 | 3,446.14 | 3,599.23 | 3,771.88 | 3,944.21 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 3,402.44 | 3,549.52 | 3,707.21 | 3,885.04 | 4,062.54 |
| 6%              | 3,501.54 | 3,652.91 | 3,815.18 | 3,998.19 | 4,180.86 |
| 8%              | 3,567.61 | 3,721.83 | 3,887.17 | 4,073.63 | 4,259.75 |
| 9%              | 3,600.64 | 3,756.29 | 3,923.16 | 4,111.35 | 4,299.19 |
| 10%             | 3,633.67 | 3,790.75 | 3,959.15 | 4,149.07 | 4,338.63 |
| 11%             | 3,666.71 | 3,825.22 | 3,995.15 | 4,186.79 | 4,378.07 |
| 12%             | 3,699.74 | 3,859.68 | 4,031.14 | 4,224.51 | 4,417.52 |

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 7,157.24 | 7,466.64 | 7,798.33 | 8,172.41 | 8,545.79 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 7,371.95 | 7,690.63 | 8,032.29 | 8,417.59 | 8,802.17 |
| 6%             | 7,586.67 | 7,914.64 | 8,266.22 | 8,662.75 | 9,058.53 |
| 8%             | 7,729.82 | 8,063.97 | 8,422.20 | 8,826.20 | 9,229.46 |
| 9%             | 7,801.39 | 8,138.63 | 8,500.18 | 8,907.93 | 9,314.91 |
| 10%            | 7,872.95 | 8,213.29 | 8,578.16 | 8,989.65 | 9,400.37 |
| 11%            | 7,944.54 | 8,287.98 | 8,656.16 | 9,071.38 | 9,485.82 |
| 12%            | 8,016.10 | 8,362.64 | 8,734.14 | 9,153.11 | 9,571.29 |

| <b>Annual</b> | Step 1    | Step 2     | Step 3     | Step 4     | Step 5     |
|---------------|-----------|------------|------------|------------|------------|
| Base          | 85,886.84 | 89,599.64  | 93,579.98  | 98,068.88  | 102,549.46 |
| w/ Longevity  | Step 1    | Step 2     | Step 3     | Step 4     | Step 5     |
| 3%            | 88,463.44 | 92,287.52  | 96,387.46  | 101,011.04 | 105,626.04 |
| 6%            | 91,040.04 | 94,975.66  | 99,194.68  | 103,952.94 | 108,702.36 |
| 8%            | 92,757.86 | 96,767.58  | 101,066.42 | 105,914.38 | 110,753.50 |
| 9%            | 93,616.64 | 97,663.54  | 102,002.16 | 106,895.10 | 111,778.94 |
| 10%           | 94,475.42 | 98,559.50  | 102,937.90 | 107,875.82 | 112,804.38 |
| 11%           | 95,334.46 | 99,455.72  | 103,873.90 | 108,856.54 | 113,829.82 |
| 12%           | 96,193.24 | 100,351.68 | 104,809.64 | 109,837.26 | 114,855.52 |

**CG17 RANGE 23**

Effective 12/21/25 + 3.00%

\*Annual amounts reflected are based on 26 pay periods.

\*2026 will have a 27th check date.

| <b>Biweekly</b>     | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|---------------------|----------|----------|----------|----------|----------|
| Base                | 3,446.14 | 3,599.23 | 3,771.88 | 3,944.21 | 4,126.54 |
| <b>w/ Longevity</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%                  | 3,549.52 | 3,707.21 | 3,885.04 | 4,062.54 | 4,250.34 |
| 6%                  | 3,652.91 | 3,815.18 | 3,998.19 | 4,180.86 | 4,374.13 |
| 8%                  | 3,721.83 | 3,887.17 | 4,073.63 | 4,259.75 | 4,456.66 |
| 9%                  | 3,756.29 | 3,923.16 | 4,111.35 | 4,299.19 | 4,497.93 |
| 10%                 | 3,790.75 | 3,959.15 | 4,149.07 | 4,338.63 | 4,539.19 |
| 11%                 | 3,825.22 | 3,995.15 | 4,186.79 | 4,378.07 | 4,580.46 |
| 12%                 | 3,859.68 | 4,031.14 | 4,224.51 | 4,417.52 | 4,621.72 |

| <b>Monthly</b>      | Step 1   | Step 2   | Step 3   | Step 4   | Step 5    |
|---------------------|----------|----------|----------|----------|-----------|
| Base                | 7,466.64 | 7,798.33 | 8,172.41 | 8,545.79 | 8,940.84  |
| <b>w/ Longevity</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5    |
| 3%                  | 7,690.63 | 8,032.29 | 8,417.59 | 8,802.17 | 9,209.07  |
| 6%                  | 7,914.64 | 8,266.22 | 8,662.75 | 9,058.53 | 9,477.28  |
| 8%                  | 8,063.97 | 8,422.20 | 8,826.20 | 9,229.46 | 9,656.10  |
| 9%                  | 8,138.63 | 8,500.18 | 8,907.93 | 9,314.91 | 9,745.52  |
| 10%                 | 8,213.29 | 8,578.16 | 8,989.65 | 9,400.37 | 9,834.91  |
| 11%                 | 8,287.98 | 8,656.16 | 9,071.38 | 9,485.82 | 9,924.33  |
| 12%                 | 8,362.64 | 8,734.14 | 9,153.11 | 9,571.29 | 10,013.73 |

| <b>Annual</b>       | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     |
|---------------------|------------|------------|------------|------------|------------|
| Base                | 89,599.64  | 93,579.98  | 98,068.88  | 102,549.46 | 107,290.04 |
| <b>w/ Longevity</b> | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     |
| 3%                  | 92,287.52  | 96,387.46  | 101,011.04 | 105,626.04 | 110,508.84 |
| 6%                  | 94,975.66  | 99,194.68  | 103,952.94 | 108,702.36 | 113,727.38 |
| 8%                  | 96,767.58  | 101,066.42 | 105,914.38 | 110,753.50 | 115,873.16 |
| 9%                  | 97,663.54  | 102,002.16 | 106,895.10 | 111,778.94 | 116,946.18 |
| 10%                 | 98,559.50  | 102,937.90 | 107,875.82 | 112,804.38 | 118,018.94 |
| 11%                 | 99,455.72  | 103,873.90 | 108,856.54 | 113,829.82 | 119,091.96 |
| 12%                 | 100,351.68 | 104,809.64 | 109,837.26 | 114,855.52 | 120,164.72 |